

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 20-CB-071864	Date Filed 1/4/2012
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers		b. Union Representative to contact John Borsos	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No. (866) 968-6899	e. Cell No.
		f. Fax No. (510) 834-2019	g. e-Mail j.borsos@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (1)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past three months, the National Union of Healthcare Workers, through its agent **(b) (6), (b) (7)(C)**, has restrained and coerced employees in the exercise of their Section 7 rights and the Employer in its selection of Section 8(b) (1)(B) representatives by threatening and using vulgar language towards supervisors with Section 8(b)(1)(B) authority in the presence of employees. These threats include, but are not limited to, stating that the supervisor is replaceable because the Union "runs the show," physically preventing a supervisor from leaving **(b) (6)** office, and behaving in a manner disruptive to employees as well as patients thereby resulting in a filed police report. As such, the Union should be found in violation of Sections 8(b)(1)(A) and 8(b)(1)(B).

RECEIVED
NLRB, REGION 20

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SAN FRANCISCO, CA

3. Name of Employer California Pacific Medical Center		4a. Tel. No. (415) 830-0979	b. Cell No.
		c. Fax No. (415) 600-7365	d. e-Mail jookh@sutterhealth.org
5. Location of plant involved (street, city, state and ZIP code) 633 Folsom St. San Francisco, CA 94107			6. Employer representative to contact Kevin Joo
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 1500+	
10. Full name of party filing charge California Pacific Medical Center		11a. Tel. No. (415) 850-0979	b. Cell No.
		c. Fax No. (415) 600-7365	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 633 Folsom St. San Francisco, CA 94107			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **Robert Hulteng** **Robert Hulteng, Esq.**
(signature of representative or person making charge) (Print/type name and title or office, if any)

Littler Mendelson, P.C.
Address **650 California St., 20th Floor, San Francisco, CA 94108** (date) **1/4/2012**

Tel. No. (415) 433-1940
Cell No.
Fax No. (415) 743-6566
e-Mail rhulteng@littler.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-099909	3/06/2013

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to contact
National Union of Healthcare Workers	Gloria Watkins
c. Telephone No.	d. Address (street, city, state and ZIP code)
	5801 Christie Ave., Suite 525, Emeryville, CA 94608

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above-named labor organization, National Union of Healthcare Workers, violated Section 8(b)(1) and 8(b)(4), when agents of NUHW intimidated and threatened (b) (6), (b) (7)(C) and other employees while they were engaged in protected, concerted Union activity, and because of NUHW's perception of (b) (6), (b) (7)(C) involvement in NLRB Case No. 20-CB-086794.

RECEIVED
NLRB, REGION 20
2013 MAR -6 P 4:14 PM
SAN FRANCISCO, CA

3. Name of Employer	4. Telephone No.
Kaiser - Vallejo	Tel: (510) 251-2824
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
One Kaiser Plaza, 19th Floor, Oakland, CA 94612	Ronald E. Goldman
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service
Hospital	Healthcare Services
9. Number of workers employed	
Approximately 44,000	
10. Full name of party filing charge	
SEIU United Healthcare Workers-West	
11. Address of party filing charge (street, city, state and ZIP code)	12. Telephone No.
560 Thomas L. Berkley Way, Oakland, CA 94612	(510) 251-1250

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By Bruce A. Harland Title Bruce A. Harland
Signature of representative or person making charge Attorney

Address	Telephone No.	Date
Weinberg, Roger & Rosenfeld	(510) 337-1001	March 6, 2013
1001 Marina Village Parkway, Suite 200		
Alameda, CA 94501-1091	Fax No.	
	(510) 337-1023	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-129371	Date Filed 5/23/2014

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli	
c. Address (Street, city, state, and ZIP code) 5801 Christie Avenue Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-834-2019	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1)(B)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six month period, the above-named labor organization has violated the Act by threatening to strike unless the Employer removes its manager because the union contends that the manager has failed to resolve complaints on the terms and conditions demanded by the union. Thus the threatened strike is an attempt to coerce the Employer in its selection of its representative for the adjustment of grievances for the unit, specifically the manager.</p> <p>The Employer requests 10(j) relief and expedited processing of this Charge given that the threatened strike is unlawful and has been announced to take place from 8:00 a.m. on May 31, 2014 to 8:00 a.m. on June 1, 2014.</p>			
3. Name of Employer The Permanente Medical Group		4a. Tel. No. 510-271-2628	b. Cell No.
		c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
5. Location of plant involved (street, city, state and ZIP code) Sacramento Point West Medical Office Building 1650 Response Road, Sacramento, CA 95815		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 20,000+	
10. Full name of party filing charge The Permanente Medical Group, Inc.		11a. Tel. No. 510-271-2628	b. Cell No.
		c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
11. Address of party filing charge (street, city, state and ZIP code.) One Kaiser Plaza, Oakland, CA 94612 Attn: Ronald Goldman			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael R. Lindsay, Esq.</u> Michael R. Lindsay, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) Nixon Peabody LLP Gas Company Tower 555 West Fifth Street, 46 th Floor Address <u>Los Angeles, CA 90013</u> (date) <u>May 23, 2014</u>		Tel. No. 213-629-6000 Cell No. Fax No. 866-293-2786 e-Mail mlindsay@nixonpeabody.com	

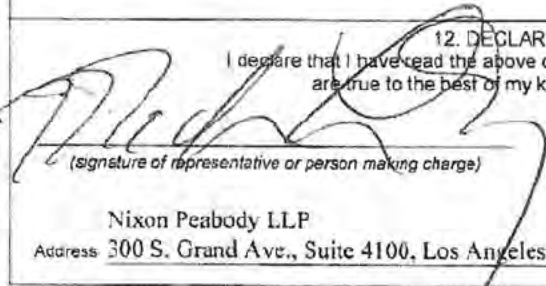
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-254859	Date Filed 1/17/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1), 8(b)(2) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, National Union of Healthcare Workers has conducted illegal strikes against the Employer by IBHS bargaining unit where the principal purpose and announced reasons for the strikes were, at most, permissive subjects for bargaining in violation of the Act. The strike participants carried signs stating "Kaiser Don't [sic] Deny," which referred the viewer to a website entitled KAISERDONTDENY.ORG which contains information about Kaiser Permanente patients and mental health. National Union of Healthcare Workers has also repeatedly engaged in unprotected intermittent strikes, jeopardizing the employment of the participants in those unprotected intermittent strikes.			
3. Name of Employer The Permanente Medical Group		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Multiple locations, including but not limited to 2425 Geary Blvd, San Francisco, CA 94115		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility		8. Identify principal product or service Healthcare	
		9. Number of workers employed 100,000+	
10. Full name of party filing charge The Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		d. e-mail robert.spagat@kp.org	c. Fax No.
 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Michael R. Lindsay, Attorney (signature of representative or person making charge) (Printtype name and title or office, if any) Nixon Peabody LLP Address 300 S. Grand Ave., Suite 4100, Los Angeles, CA 90071 Date 01/17/2020		Tel. No. 213-629-6000	
		Cell No.	
		Fax No. 213-629-6001	
		e-mail mlindsay@nixonpeabody.com	

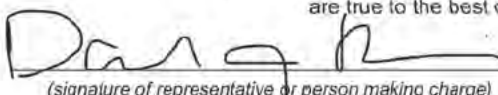
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-275118	Date Filed 4/2/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Joaquin Recinos	
c. Address (Street, city, state, and ZIP code) 1250 45th Street, Suite 200 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-834-2019	
		g. e-mail jrecinos@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Sections 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The National Union of Healthcare Workers is attempting, through the grievance-arbitration process, to seek a determination regarding the appropriate scope of the bargaining unit. Specifically, the Union is attempting to add employees from one of the off-campus, Hospital-owned, outpatient clinics to the existing bargaining unit of technical employees at the Hospital itself. This is a representation issue within the exclusive jurisdiction of the National Labor Relations Board. See, e.g. Marion Power Shovel Co., 230 NLRB 576, 577-78 (1977) ("The determination of questions of representation, accretion, and appropriate unit do not depend upon contract interpretation but involve the application of statutory policy, standards and criteria. These are matters for decision of the Board rather than an arbitrator.").			
3. Name of Employer MarinHealth Medical Center (formerly Marin General Hospital)		4a. Tel. No. 415-925-7042	b. Cell No.
		c. Fax No. 415-461-4407	
		d. e-mail Ralston.Brown@mymarinhealth.org	
5. Location of plant involved (street, city, state and ZIP code) 250 Bon Air Road Greenbrae, CA 94904		6. Employer representative to contact Ralston Brown Manager, Employee & Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute Care Hospital	8. Identify principal product or service Healthcare services		9. Number of workers employed 1700
10. Full name of party filing charge MarinHealth Medical Center			
11. Address of party filing charge (street, city, state and ZIP code) 300A Drakes Landing Road, Suite 110, Greenbrae, CA 94909		11a. Tel. No. 415-925-7042	b. Cell No.
		c. Fax No. 415-461-4407	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)			Tel. No. 415-471-3166
David J. Reis (attorney) (Print/type name and title or office, if any)			Cell No.
Arnold & Porter Kaye Scholer LLP Address Three Embarcadero Ctr., 10th Floor, SF, CA 94111			Fax No. 415-471-3400
Date 4-2-2021			e-mail david.reis@arnoldporter.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

20-CB-286546

Date Filed

11/18/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>NUHW</i>	b. Union Representative to contact <i>Julia Minton</i>
c. Address (Street, city, state, and ZIP code) <i>Northern California Office 1250 45th St. Suite 200 Emeryville, CA 94608</i>	d. Tel. No. e. Cell No. <i>707-982-5586</i>
	f. Fax No. <i>510-884-2019</i>
	g. e-mail <i>jiminton@nuhw.org</i>

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

This has been a long time issue. Finally with the current union representative that stayed with the union labor we were able to move forward with the wrongfully "falling through the cracks" the hospital was doing to me. When the union took over years of experience were to be updated. I did not receive this information from the union or the hospital and they notice when I later was given the info and have been working to get the back up for it since. Much more to explain.

3. Name of Employer <i>St. Joseph Hospital</i>	4a. Tel. No. <i>707-445-8121</i>	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) <i>2700 Delbeer St. Eureka, CA 95503</i>	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) <i>Healthcare</i>	8. Identify principal product or service	9. Number of workers employed <i>1000+</i>
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10. Full name of party filing charge <i>(b) (6), (b) (7)(C)</i>
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11. Address of party filing charge (street, city, state and ZIP code) <i>(b) (6), (b) (7)(C)</i>	11a. Tel. No. <i>(b) (6), (b) (7)(C)</i>	b. Cell No.	c. Fax No.
	d. e-mail <i>(b) (6), (b) (7)(C)</i>		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

*(b) (6), (b) (7)(C)**(b) (6), (b) (7)(C)*

(s) _____ or person making charge)

e, if any)

Address

(b) (6), (b) (7)(C)

Date

11/13/21

Tel. No.

Cell No.

Fax No.

e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

20-CB-288621

Date Filed

01/06/2021**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name National Union of Healthcare Workers (NUHW)	b. Union Representative to contact Kijani Edwards	
c. Address (Street, city, state, and ZIP code) 1250 45th Street Emeryville, CA 94608	d. Tel. No. (501) 412-1676	e. Cell No.
	f. Fax No.	
	g. e-mail kedwards@nuhw.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

NUHW acted arbitrarily, discriminatorily and in bad faith, including in its (1) handling of and failure to pursue (b) (6), (b) (7)(C) grievance regarding the violation of (b) (6), (b) (7)(C) Weingarten rights and (2) Failure to communicate to (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievances, or to response to requests for information

3. Name of Employer Sutter Bay Hospitals	4a. Tel. No. (415) 600-6000	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 1101 Van Ness Avenue, San Francisco CA 94109	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) hospital	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Maureen McFadden
(signature of representative or person making charge)

Maureen McFadden (Atty for (b) (6), (b) (7)(C))
(Print/type name and title or office, if any)

Address 1320 Willow Pass Rd. Suite 600 Concord CA 94520

Date 1/6/22

Tel. No. (925) 204-3907
Cell No. (925) 209-5949
Fax No. (510) 225-3874
e-mail maureenemcfadden@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

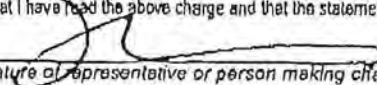
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 20-CG-141552	Date Filed 11/21/2014

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Jan Gilbrecht	
c. Address (Street, city, state, and ZIP code) 5801 Christle Avenue, Suite 525 Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. Unknown
		f. Fax No. (510) 834-2019	g. e-Mail Unknown
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1, 8(d) and 8(q) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On Sunday night, November 16, 2014, the Charged Party faxed the attached notice and correspondence to the Employer. The parties are engaged in bargaining for an initial contract. No 30-day notice of the existence of a labor dispute was served on the Employer, which is a prerequisite to serving a 10-day notice under Section 8(g) of the Act. Additionally, the attached notice does not provide adequate notification of the type of activity Charged Party would undertake, nor was it served in a timely manner since administration is not present Sunday evenings. Injunctive relief is requested.			
3. Name of Employer San Rafael Healthcare and Wellness Center		4a. Tel. No. (415) 305-4895	b. Cell No.
SAN FRANCISCO, CA		c. Fax No. (415) 456-0415	d. e-Mail Administrator@ sanrafaelhc.com
5. Location of plant involved (street, city, state and ZIP code) 1801 5th Avenue San Rafael, CA 94901		6. Employer representative to contact Robert M. Stone	
7. Type of establishment (factory, mine, wholesaler, etc.) Skilled Nursing Facility	8. Identify principal product or service long-term care	9. Number of workers employed approx. 60	
10. Full name of party filing charge San Rafael Healthcare and Wellness Centre	11a. Tel. No. (213) 629-7814	b. Cell No.	
	c. Fax No. (213) 624-1376	d. e-Mail r.stone@mpglaw.com	
11. Address of party filing charge (street, city, state and ZIP code.) One Wilshire Boulevard, Suite 2000, Los Angeles, CA 90017			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Robert M. Stone (signature of representative or person making charge) (Print type name and title or office, if any) One Wilshire Boulevard, Suite 2000, Address Los Angeles, CA 90017 (date) 11/21/14		Tel. No. (213) 629-7814 Cell No. Fax No. (213) 624-1376 e-Mail r.stone@mpglaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)


PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CG-263235	Date Filed 7/20/2020

INSTRUCTIONS: Fill in or give to the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Vanessa Coe	
c. Address (Street, city, state, and ZIP code) 1250 45th Street, Suite 200 Emeryville, CA 94608		d. Tel. No. (510) 463-1348	e. Cell No.
		f. Fax No.	
		g. e-mail vcoe@nuhw.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1st subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Charging Party/Employer is a health care institution within the meaning of the Act. The Charged Party (Union) represents employees of the Charging Party/Employer. The Union had previously provided notice pursuant to section 8(g) of the Act that it would commence a work stoppage on July 20, 2020 at 6:00 a.m. On July 19, 2020, at or about 5:13 p.m., employees of the Union and Union-represented employees of the Charging Party/Employer commenced picketing at the Hospital, with signage advertising to the public and employees that there was an "unfair labor practice strike." By these and other acts within the preceding six months, the Union has violated section 8(g). This Charge is filed without prejudice to any other actions the Charging Party may take consistent with the Act.			
3. Name of Employer St. Joseph Health Northern California, LLC d/b/a Santa Rosa Memorial 1165 Montgomery, Santa Rosa, CA 95405		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1165 Montgomery, Santa Rosa, CA 95405		6. Employer representative to contact Christopher Scanlan, VP/Sr. Counsel 4400 NE Halsey, Suite 292 Portland, OR 97213	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare facility	8. Identify principal product or service Acute-care hospital		9. Number of workers employed 1,971
10. Full name of party filing charge			
11. Address of party filing charge (street, city, state and ZIP code) Same as employer (Item #3)		11a. Tel. No. 949-381-4713	b. Cell No.
		c. Fax No.	
		d. e-mail christopher.scanlan@providence.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. See above
 (signature of representative or person making charge)			Cell No.
Christopher T. Scanlan, Vice President (Print/type name and title or office, if any)			Fax No.
Address 4400 NE Halsey, Suite 292, Portland, OR 97213			e-mail
Date Jul 20, 2020			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CB-122969	2-21-14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sophia Mendoza	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, Suite 155 Glendale, CA 91204		d. Tel. No. (818) 968-6849	e. Cell No. (213) 280-0051
		f. Fax No. (818) 241-0141	g. e-Mail smendoza@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union has restrained and coerced employees in obtaining/attempting to obtain signatures for a union election petition in violation of employees' Section 7 rights.			
3. Name of Employer THC of Orange County, Inc. d/b/a Kindred Hospital-Brea		4a. Tel. No. (714) 529-6842	b. Cell No. (415) 999-6366
		c. Fax No. (714) 256-1728	d. e-Mail stacey.zartler@kindred.com
5. Location of plant involved (street, city, state and ZIP code) 875 North Brea Blvd., Brea, CA 92821			6. Employer representative to contact Stacey Zartler
7. Type of establishment (factory, mine, wholesaler, etc.) Long Term Acute Care Hospital	8. Identify principal product or service health care		9. Number of workers employed 196
10. Full name of party filing charge THC of Orange County, Inc. d/b/a Kindred Hospital-Brea		11a. Tel. No. (714) 529-6842	b. Cell No. (415) 999-6366
		c. Fax No. (714) 256-1728	d. e-Mail stacey.zartler@kindred.com
11. Address of party filing charge (street, city, state and ZIP code.) 875 North Brea Blvd., Brea, CA 92821			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Stacey A. Zartler</u> Stacey Zartler, Labor Counsel (signature of representative or person making charge) (Printtype name and title or office, if any) Kindred Hospital - Brea Address <u>875 North Brea Blvd., Brea, CA 92821</u> (date) <u>02/21/14</u>		Tel. No. (714) 529-6842 Cell No. (415) 999-6366 Fax No. (714) 256-1728 e-Mail stacey.zartler@kindred.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 21-CB-131578 Date Filed 6-25-14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers (NUHW-CNA)	b. Union Representative to contact Sophia Mendoza	
c. Address (Street, city, state, and ZIP code) 225 West Broadway, Suite 155 Glendale, CA 91204	d. Tel. No. (213) 280-0051	e. Cell No.
	f. Fax No. (818) 241-0141	g. e-Mail smendoza@nuhw.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about June 20, 2014, the Union, through its employees and agents, restrained and coerced employees in the exercise of their Section 7 right to vote on union representation pursuant to the petition filed as Case No. 21-RC-116508, by telling employees that the election was canceled.

3. Name of Employer RehabCare Group of California, LLC, dba RehabCare	4a. Tel. No. (714) 893-4541	b. Cell No. (415) 999-6366
	c. Fax No.	d. e-Mail stacey.zartler@kindred.com
5. Location of plant involved (street, city, state and ZIP code) 200 Hospital Circle, Westminster, CA 92683		6. Employer representative to contact Stacey Zartler
7. Type of establishment (factory, mine, wholesaler, etc.) health care rehabilitation services	8. Identify principal product or service healthcare	9. Number of workers employed 20
10. Full name of party filing charge RehabCare Group of California, LLC	11a. Tel. No. (714) 893-4541	b. Cell No. (415) 999-6366
	c. Fax No.	d. e-Mail see above
11. Address of party filing charge (street, city, state and ZIP code.) 200 Hospital Circle, Westminster, CA 92683		

12. DECLARATION

I declare that I have read the above charge and the statements therein are true to the best of my knowledge and belief.

By Stacey A. Zartler Labor Relations Counsel
(signature of representative of person making charge) (Print type name and title or office, if any)

200 Hospital Circle, Westminster, CA 92621

Address (date) 6/20/14

Tel. No. (415) 999-6366
Cell No. (415) 999-6366
Fax No.
e-Mail stacey.zartler@kindred.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-50A
(2-00)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CB-155075	6/29/2015

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Antonio Orea	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, Suite 135 Glendale, CA 91204	d. Tel. No. 818-241-0140	e. Cell No.
	f. Fax No. 818-241-0141	g. e-Mail orea@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s))

Within the last six (6) months, the above-named labor organization, by and through its agents and representatives, has refused to bargain in good faith by engaging in picketing, a strike and other activity over an employee grievance in violation of a no-strike clause in a collective bargaining agreement between the employer and the union which contains a grievance and arbitration clause, thereby engaging in a unilateral change of the agreement.

Charging party requests section 10(j) relief.

3. Name of Employer Sodexo America LLC	4a. Tel. No.	b. Cell No. 310-307-6388
	c. Fax No. 310-876-0133	d. e-Mail howard.pripas@sodexo.com
5. Location of plant involved (street, city, state and ZIP code) Los Alamitos Medical Center 3251 Katella Avenue	6. Employer representative to contact Howard Pripas	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Food Service & Housekeeping	9. Number of workers employed 20+
10. Full name of party filing charge Sodexo America LLC	11a. Tel. No.	b. Cell No. 310-307-6388
	c. Fax No. 310-876-0133	d. e-Mail howard.pripas@sodexo.com
11. Address of party filing charge (street, city, state and ZIP code) 9854 National Blvd., Suite 272 Los Angeles, CA 90034		

I declare that the facts and charges are true to the best of my knowledge and belief.

By  Stephen J. Schultz, Attorney
(Signature of representative or person making charge) (Print type name and title or office, if any)

Address 1955 Sunset Blvd., San Diego, CA 92103 (date) 6/29/15

Tel. No.	619-501-4540
Cell No.	619-807-1000
Fax No.	N/A
e-Mail	schultz@sbemp.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CB-163035	10-30-15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NUTW	b. Union Representative to contact Ben Synder	
c. Address (Street, city, state, and ZIP code) Grendale, CA	d. Tel. No. 925-275-8461	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Insufficient union representation
global inability to bring effective change at Kaiser
due to lack of contract for five years
- Union abandonment

3. Name of Employer Kaiser Permanente	4a. Tel. No. 949-932-2970	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6640 Arden Pkwy Frisco, CA		6. Employer representative to contact Michelle Bowie
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service	9. Number of workers employed 500

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	(b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.		Tel. No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(sig) (b) (6), (b) (7)(C)	in making charge) (Print/type name and title or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
(date) 10-25-15		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 48 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CB-168230	01-21-16

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Michael Torres	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway Ste. 155 Glendale, CA 91204		d. Tel. No. 818.241.0140	e. Cell No.
		f. Fax No. 818.241.0141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Charged Party has failed to bargain in good faith over the terms of a successor contract with Charging Party Keck Hospital of USC. In December, 2016, Charged Party engaged in regressive bargaining by submitting a proposal to Charging Party that included higher wage and benefit proposals than were set forth in Charged Party's prior proposal. In addition, on or about January 12, 2016, (b) (6), (b) (7)(C) an agent of Charged Party, threatened to withhold NUHW support for a successor contract with Charging Party unless Charging Party was able to induce its subcontractor, Sodexo, Inc. ("Sodexo") to agree to Charged Party's terms in its negotiations with Sodexo.			
3. Name of Employer Keck Hospital of USC		4a. Tel. No. 310.556.4660	b. Cell No. 818.261.4962
		c. Fax No.	d. e-Mail egross@ghplaw.com
5. Location of plant involved (street, city, state and ZIP code) 1500 San Pablo St. Los Angeles, CA 90033		6. Employer representative to contact Ellen Shadur Gross	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute care hospital	8. Identify principal product or service Health care	9. Number of workers employed 1400	
10. Full name of party filing charge Ellen Shadur Gross	11a. Tel. No. 310.556.4660	b. Cell No. 818.261.4962	
	c. Fax No.	d. e-Mail egross@ghplaw.com	
11. Address of party filing charge (street, city, state and ZIP code) Gipson Hoffman & Pancione, 1901 Ave of the Stars, 11th Floor Los Angeles, CA 90067			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Ellen Shadur Gross</u> <u>Attorney</u> (signature of representative or person making charge) (Print/Type name and title or office, if any) <u>Gipson Hoffman & Pancione</u> Address <u>1901 Ave of the Stars, 11th Fl. Los Angeles, CA 90067</u> (date) <u>1/21/16</u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 21-CB-169800	Date Filed 02-16-2016

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union for Healthcare Workers		b. Union Representative to contact Michael Torres	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, Suite 155 Glendale, CA 92104-1332		d. Tel. No. 818.241.0140	e. Cell No.
		f. Fax No. 818.241.0141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), and (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Charged Party National Union of Healthcare Workers has failed to bargain in good faith over the terms of a successor contract with Charging Party Keck Hospital of USC. In December, 2015, Charged Party engaged in regressive bargaining by submitting a proposal to Charging Party that included higher wage and benefit proposals than were set forth in Charged Party's prior proposal. In addition, on or about January 12, 2016, <u>(b) (6), (b) (7)(C)</u> an agent of Charged Party, threatened to withhold NUHW support for a successor contract with Charging Party unless Charging Party was able to induce its subcontractor, Sodexo, Inc. ("Sodexo") to agree to Charged Party's terms in its negotiations with Sodexo. Through this conduct, Charged Party violated Section 8(b)(3) of the Act. Charging Party has also learned that an agent or agents for Charged Party threatened Charging Party's employees with termination of their employment if the employees failed or refused to participate in the work stoppage on February 10. These threats violate Section 8(b)(1) of the Act.			
3. Name of Employer Keck Hospital of USC		4a. Tel. No. 310.556.4660	b. Cell No. 818.261.4962
		c. Fax No.	d. e-Mail egross@ghplaw.com
5. Location of plant involved (street, city, state and ZIP code) 1500 San Pablo St. Los Angeles, CA 90033		6. Employer representative to contact Ellen Shadur Gross	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute care hospital	8. Identify principal product or service Health care	9. Number of workers employed 1400	
10. Full name of party filing charge Ellen Shadur Gross		11a. Tel. No. 310.556.4660	b. Cell No. 818.261.4962
		c. Fax No.	d. e-Mail egross@ghplaw.com
11. Address of party filing charge (street, city, state and ZIP code.) Gipson Hoffman & Pancione, 1901 Ave of the Stars, 11th Floor Los Angeles, CA 90067			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Ellen Shadur Gross</u> Ellen Shadur Gross, Attorney (signature of representative of person making charge) (Printtype name and title or office, if any)		Tel. No. 310.556.4660	
		Cell No. 818.261.4962	
		Fax No.	
Gipson Hoffman & Pancione, 1901 Ave of the Stars, Address 11th Floor, Los Angeles, CA 90067 (date) 2/16/16		e-Mail egross@ghplaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 21-CB-179303	Date filed 06-30-2016
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NUHW		b. Union Representative to Contact Edan Dhanraj Ben Synder Organizer	
c. Address 225 W Broadway, Ste 155, Glendale, CA 91204-1332		d. Tel. No. (818)241-0140	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about May 25, 2016, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10800 Magnolia Ave, Riverside, CA 92505-3000		6. Employer representative to contact Cindy Praeger Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 6/30/2016	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-195477	03-24-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NUHW		b. Union Representative to Contact Kenneth Besst Membership Coordinator	
c. Address 255 W Broadway, Glendale, CA 91204-1320		d. Tel. No. (510)834-2009	e.e. Cell No.
		f. Fax No.	g. e-Mail kbess1@nuhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the above-named labor organization has failed to recognize and respond to the Charging Party's request for financial core membership.			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9449 E. Imperial Hwy, Downey, CA 90242-2888		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(signature or representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 03/24/17	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-219761	05-07-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
I. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to Contact Michael Torres, Representative	
c. 225 West Broadway, Suite 155 Glendale, CA 91204		d. Tel. No. (818) 241-0140	e. Cell No. 213-254-8701
		f. Fax No. (818) 241-0141	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2017 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent, assist, and defend (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) concerning an alleged mis-labeling, and failed and refused to process (b) (6), (b) (7)(C) termination grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Keck Hospital of USC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1500 San Pablo Ave. Los Angeles, CA 90033		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service Medical services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		An Individual	Tel. No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/5/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-221219	05-30-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to Contact Michael Torres UNION REPRESENTATIVE	
c. Address 5801 Christie Ave, Ste 525, Emeryville, CA 94608-1986		d. Tel. No. (510)834-2009	e.e. Cell No.
		f. Fax No. (510)834-2019	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination on or about (b) (6), (b) (7)(C) 2018 for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Keck Medical Center of USC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1510 San Pablo St, Los Angeles		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sig (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 05/29/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

MAY 30 AM 11
NLRB REGION 21

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACECase
21-CB-229409Date Filed
10-17-2016**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name National Union of Healthcare Workers (NUHW)	b. Union Representative to contact Antonio Orea, Union Organizer	
c. Address (Street, city, state, and ZIP code) 5801 Chrystie Avenue, Suite 525 Emeryville, CA 94608	d. Tel. No. (510) 834-2009	e. Cell No. (714) 262-6293
	f. Fax No. (510) 834-2019	
	g. e-mail aorea@nuhw.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about May 16, 2018, the above-named Labor Organization has failed and refused to execute collective bargaining agreements agreed upon with the below-named Employer.

3. Name of Employer SDH Services West, LLC	4a. Tel. No. (301) 987-4000	b. Cell No.	c. Fax No. (301) 987-4499
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) Fountain Valley Regional Hospital & Medical Center 17100 Euclid Street Fountain Valley, CA 92708	6. Employer representative to contact Aaron J. Schindel Assistant General Counsel
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Food & Nutrition; Environmental Services	9. Number of workers employed
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10. Full name of party filing charge
SDH Services West, LLC

11. Address of party filing charge (street, city, state and ZIP code) 9801 Washingtonian Blvd., Gaithersburg, MD 20878	11a. Tel. No. (301) 987-4000	b. Cell No.	c. Fax No. (301) 987-4499
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Aaron J. Schindel, Assistant General Counsel
(Print/type name and title or office, if any)

9801 Washingtonian Blvd., Gaithersburg, MD 20878
Address

Date October 16, 2018

Tel. No.
(301) 987-4578
Cell No.
(240) 780-6349
Fax No.
(301) 987-4499
e-mail
aaron.schindel@sodexo.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-251122	Date Filed 11-04-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Barbara Lewis Title: Organizer	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave Ste. 525 CA Emeryville 94608-_____		d. Tel. No. (818) 241-0140	e. Cell No. (310) 736-5544
		f. Fax No.	g. e-Mail blewis@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kindred Hospital-San Diego		4a. Tel. No. (714) 326-8900	b. Cell No.
		c. Fax No.	d. e-Mail andrew.weiss@kindred.com
5. Location of plant involved (street, city, state and ZIP code) 1940 El Cajon Blvd. CA San Diego 92104-_____		6. Employer representative to contact Andrew L Weiss Esq. Title: Labor Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Healthcare	9. Number of workers employed 309	
10. Full name of party filing charge Andrew L. Weiss Esq. Kindred Hospital-San Diego		11a. Tel. No. (714) 326-8900	b. Cell No.
		c. Fax No.	d. e-Mail andrew.weiss@kindred.com
11. Address of party filing charge (street, city, state and ZIP code.) 1940 El Cajon Blvd. CA San Diego 92104-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Andrew L. Weiss</u> <u>Andrew L Weiss Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Counsel 1940 El Cajon Blvd Address <u>San Diego CA 92104-_____</u> (date) <u>11/4/2019 09:45:09</u>		Tel. No. (714) 326-8900 Cell No. Fax No. e-Mail andrew.weiss@kindred.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-256862	Date Filed 02-24-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Health Care Workers		b. Union Representative to contact Elizabeth White, VP Kaiser Psych-Social	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, Suite 400, Glendale CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8 (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) There is an active decertification movement to leave our current union, NUHW. I, along with several other Vista clinic union members, were excluded on a group union-business email which was delivered by (b) (6), (b) (7)(C) on 2/12/2020, which included an "FAQ" about the current situation. The email also stated (b) (6), (b) (7)(C) would be circulating a petition to sign as a show of unity not to leave NUHW. It would appear that those excluded from this email were in support of decertification, and the same events happened at multiple clinics, with individuals excluded from similar email/updates who vocally support decertification. This is a clearly a form of retaliation and a violation of policy, since we are all still members of this union who are still paying dues, and are entitled to read and review any union-business emails or other forms of communication that are distributed.			
3. Name of Employer Kaiser-Permanente Behavioral Health		4a. Tel. No. 760-599-2471	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 780 Shadowridge Drive Vista, CA 92083		6. Employer representative to contact Janet Green, ADA	
7. Type of establishment (factory, mine, wholesaler, etc.) Health Care Outpatient Clinic	8. Identify principal product or service Behavioral Health services	9. Number of workers employed 50-60 approx	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		DECLARATION I believe the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
Date Feb. 14, 2020			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
21-CB-256864Date Filed
2-24-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NATIONAL UNION OF HEALTHCARE WORKERS (NUHW)	b. Union Representative to contact SAL ROSSELLI - NUHW PRESIDENT	
c. Address (Street, city, state, and ZIP code) 5801 CHRISTIE AVE., SUITE 525 EMERYVILLE, CA 94608	d. Tel. No. 910-834-2009	e. Cell No. 415-519-7151
	f. Fax No. 510-834-2019	
	g. e-mail srosselli@nuhw.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **8(b)(1)A** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices): **THERE IS A DECERTIFICATION MOVEMENT AMONG EMPLOYEES TO LEAVE OUR LABOR UNION. AS THE PROCESS MOVES CLOSER TO DEADLINE, THE ATMOSPHERE HAS BECOME INCREASINGLY CONTENTIOUS WITH NUHW REPS AND STEWARDS WHO HAVE CREATED A CULTURE OF DIVISIVENESS AND UNCERTAINTY.**

I, ALONG WITH SEVERAL OTHER RIVERSIDE (b)(6), (b)(7)(C) RECENTLY WERE EXCLUDED FROM INFORMATION PROVIDED TO SOME CO-WORKERS, BUT NOT ALL, REGARDING MOST RECENT (b)(6), (b)(7)(C) MEETING. IT WOULD APPEAR THAT THOSE EXCLUDED WERE EITHER IN SUPPORT OF DECERTIFICATION OR HAD NOT PARTICIPATED IN THE LAST WORK STOPPAGE. I HAVE ALSO LEARNED FROM CO-WORKERS AT OTHER CLINICS ALSO BEING EXCLUDED. THIS CLEARLY IS A VIOLATION OF UNION POLICY AND A FORM OF RETALIATION.

3. Name of Employer KAISER PERMANENTE	4a. Tel. No. (951) 602-4077	b. Cell No.	c. Fax No.
	d. e-mail tara.a.crane@kp.org		

5. Location of plant involved (street, city, state and ZIP code) 10800 MAGNOLIA AVE. RIVERSIDE, CA 92505	6. Employer representative to contact TARA CRONE
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) HOSPITAL	8. Identify principal product or service SOCIAL SERVICES	9. Number of workers employed UNKNOWN
---	--	---

10. Full name of party filing charge (b)(6), (b)(7)(C)
--

11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)	11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No. " "	c. Fax No.
	d. e-mail (b)(6), (b)(7)(C)		

12. DECLARATION I declare that I have read the above charge and that the statements the best of my knowledge and belief. (b)(6), (b)(7)(C) (signature of representative or person making charge)		(b)(6), (b)(7)(C) (Print/Type name and title or office, if any)	Tel. No. (b)(6), (b)(7)(C)
			Cell No.
			Fax No.
Address (b)(6), (b)(7)(C)		Date 2/17/2020	e-mail (b)(6), (b)(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-257754	Date Filed 3/9/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers NUHW		b. Union Representative to contact Sal Roselli Title: President	
c. Address (Street, city, state, and ZIP code) 1250 45th St Suite 200 CA Emeryville 94608-_____		d. Tel. No. (510) 834-2009	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail simon.p.borger@kp.org
5. Location of plant involved (street, city, state and ZIP code) 1630 E. Main St CA El Cajon 92021-_____		6. Employer representative to contact Simon Borger Title: Dept Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/8/2020 18:44:14		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	(b) (6), (b) (7) /2020
(b) (6), (b) (7)(C)	(b) (6), (b) (7) /2020

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-266895	9-30-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to Contact Sophia Mendoza Secretary-Treasurer	
c. Address 1250 45th Street, Suite 200, Emeryville, CA 94608 225 W Broadway Ste 155, Glendale, CA 91204		d. Tel. No.	e.e. Cell No. 213-280-0051
		f. Fax No.	g. e-Mail smendoza@nuhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer USC Keck Hospital		4a. Tel. No.	4b. Cell No. 310-291-6715
		4c. Fax No.	4d. e-Mail Lisa.joins@med.usc.edu
5. Location of Plant involved (street, city, state, and ZIP code) 1500 San Pablo Street, Los Angeles, CA 90033		6. Employer representative to contact Lisa Joins Director HR 323-4428727	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 09/29/2020	Fax No. (b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE	
Case 21-CB-290831	Date Filed 02-17-2022

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National union healthcare workers		b. Union Representative to contact Ben Synder Title: Union rep for NUHW	
c. Address (Street, city, state, and ZIP code) 225 west Broadway street CA Glendale 91204		d. Tel. No. (818) 241-0140	e. Cell No. (425) 275-8061
		f. Fax No.	g. e-Mail info@nuhw.org
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A),(3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (626) 755-3236	b. Cell No.
		c. Fax No.	d. e-Mail Kelly.X.Torley@kp.org
5. Location of plant involved (street, city, state and ZIP code) 6640 Alton parkway CA Irvine 92681		6. Employer representative to contact Kelly Torley	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 02/17/2022 11:40:34 AM		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 21-CC-155076	Date Filed 6/29/2015
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Antonio Orea	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, Suite 135 Glendale, CA 91204	d. Tel. No. 818-241-0140	e. Call No.
	f. Fax No. 818-241-0141	g. e-Mail orea@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

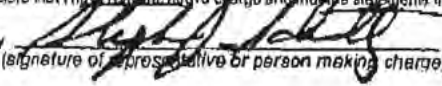
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about June 22, 2015, the above named labor organization, by and through its agents and representatives, has engaged in picketing and other coercive activities with an object of forcing or requiring Tenet Health System Medical, Inc. to cease doing business with Sodexo America LLC. The union has advised Sodexo that it will continue to engage in these activities on July 1 and July 7, 2015.

Charging party requests section 10(l) relief.

3. Name of Employer Sodexo America LLC	4a. Tel. No. 310-307-6388	b. Call No.
	c. Fax No. 310-876-0133	d. e-Mail howard.pripas@sodexo.com
5. Location of plant involved (street, city, state and ZIP code) Los Alamitos Medical Center 3251 Katella Avenue	6. Employer representative to contact Howard Pripas	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Food Service & Housekeeping	9. Number of workers employed 20+
10. Full name of party filing charge Sodexo America LLC	11a. Tel. No. 310-876-0133	b. Call No. 310-307-6388
	c. Fax No.	d. e-Mail howard.pripas@sodexo.com
11. Address of party filing charge (street, city, state and ZIP code.) 9854 National Blvd., Suite 272 Los Angeles, CA 90034		

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By  **Stephen J. Schultz, Attorney**
(signature of representative or person making charge) (Print type name and title or office, if any)

Address **1855 Sunset Blvd., San Diego, CA 92103** (date) **6/29/15**

Tel. No. 619-501-4540
Call No. 619-807-1000
Fax No. N/A
e-Mail schutz@sbamp.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-073721	Date Filed 2/1/12

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Southern California Office 225 W. Broadway, Suite 135 Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1), 8(b)(2) and 8(b)(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <p>Within the past six month period the above-named labor organization has failed and refused to bargain in good faith with the Charging Party, by conduct including but not limited to engaging in an ongoing plan and pattern of intermittent strike activity, and by threatening to repeat such activity.</p> <p>Within the past six month period the above named labor organization has violated its duty of fair representation to employees of the Charging Party by encouraging and inducing them to participate in an ongoing plan and pattern of intermittent strike activity.</p> <p>10(j) Injunctive Relief is hereby requested.</p>			
3. Name of Employer Kaiser Foundation Hospitals, Inc. and Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Kaiser Los Angeles Medical Center, 4867 West Sunset Blvd, Los Angeles 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 100,000+	
10. Full name of party filing charge Kaiser Foundation Hospitals, Inc. and Southern California Permanente Medical Group		11a. Tel. No. 510-271-6674	b. Cell No.
		c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
11. Address of party filing charge (street, city, state and ZIP code.) One Kaiser Plaza, Oakland, CA 94612, Attn.: Ronald Goldman			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael R. Lindsay, Attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 213-629-6000 Cell No. Fax No. 866-293-2786 e-Mail mlindsay@nixonpeabody.com	
Nixon Peabody LLP, Gas Company Tower, 855 W. Fifth St., 46 th Fl. Address Los Angeles, CA 90013 (date) <u>2/1/12</u>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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1st Amended CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-073721	Date Filed 4-9-2012

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a Name National Union of Healthcare Workers	b Union Representative to contact Sal Rosselli, President	
c Address (Street, city, state, and ZIP code) Southern California Office 225 W. Broadway, Suite 135 Glendale, CA 91204	d Tel. No 818-241-0140	e Cell No.
	f Fax No 818-241-0141	g e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A), 8(b)(2) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six month period the above-named labor organization has failed and refused to bargain in good faith with the Charging Party, by conduct including but not limited to engaging in an ongoing plan and pattern of intermittent strike activity, and by threatening to repeat such activity.

Within the past six month period the above named labor organization has violated its duty of fair representation to employees of the Charging Party by encouraging and inducing them to participate in an ongoing plan and pattern of intermittent strike activity.

10(i) Injunctive Relief is hereby requested.

This First Amended Charge is intended to amend the charge filed by the Charging Party on February 1, 2012 in Case No. 31-CB-073721.

3 Name of Employer Kaiser Foundation Hospitals, Inc. and Southern California Permanente Medical Group	4a Tel. No.	b Cell No.
	c Fax No.	d e-Mail
5 Location of plant involved (street, city, state and ZIP code) Kaiser Los Angeles Medical Center, 4867 West Sunset Blvd, Los Angeles 90027	6 Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8 Identify principal product or service Healthcare	9. Number of workers employed 100,000+
10. Full name of party filing charge Kaiser Foundation Hospitals, Inc. and Southern California Permanente Medical Group	11a Tel. No. 510-271-6674	b Cell No.
	c Fax No. 510-267-2128	d e-Mail ronald.goldman@kp.org
11 Address of party filing charge (street, city, state and ZIP code.) One Kaiser Plaza, Oakland, CA 94612, Attn.: Ronald Goldman		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By Michael R. Lindsay, Attorney Michael R. Lindsay, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Nixon Peabody LLP,
Gas Company Tower, 555 W. Fifth St., 46th Fl.

Address Los Angeles, CA 90013 (date)

Tel. No. 213-629-6000
Cell No.
Fax No. 866-293-2786
e-Mail mlindsay@nixonpeabody.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		31-CB-077494	3-22-2012
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to Contact Sal Rosselli	
c. Address 225 W. Broadway, Suite 135 Glendale, CA 91204		d. Tel. No. 818/241-0140	e. Cell No.
		f. Fax No. 818/241-0141	g. e-Mail s.rosselli@nuhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, the above-named labor organization, through its agents and representatives, has harassed and intimidated the undersigned and others because they engaged in protected-concerted activities seeking to decertify NUHW.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. 323/783-7718	4b. Cell No.
		4c. Fax No. 323/783-0279	4d. e-Mail paul.j.martin@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 4867 Sunset Bl. Los Angeles, CA 90027		6. Employer representative to contact Paul Martin	
7. Type of Establishment (factory, mine, wholesaler) Hospital/Medical Center	8. Principal product or service healthcare and related services	9. Number of Workers employed 2000 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), An Individual	Tel. No. (b) (6), (b) (7)(C)	
(sign: [redacted] charge	Print/type name and title or office, if any)	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 3/21/2012	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-093744	Date Filed 11-26-12

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Ralph Comejo	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, #135 Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or around Friday, (b) (6), (b) (7)(C) 2012 the above-mentioned Union, by its officers, agents, and representatives, has failed and refused to process the grievances of (b) (6), (b) (7)(C) for reasons that are arbitrary, invidious, or otherwise unlawful.			
3. Name of Employer Kaiser Foundation Hospital		4a. Tel. No. 323-783-8900	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 Sunset Boulevard Los Angeles, CA 90027		6. Employer representative to contact Paul Martin	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 1100 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (Signature) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(Print/Type name and title or office, if any) (b) (6), (b) (7)(C)		Fax No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 11/26/12 (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-095860	1/4/13
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to Contact Ralph Comejo	
c. Address 225 W. Broadway, #135, Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	g. e-Mail (b) (6), (b) (7)(C)
e. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months the above-mentioned Union, by its officers, agents and representatives has failed and refused to represent (b) (6), (b) (7)(C) in (b) (6) request to return to work on modified duty for reasons that are arbitrary, invidious, or otherwise unlawful.			
3. Name of Employer Kaiser Foundation Hospital		4a. Tel. No. 323-783-6900	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4867 Sunset Boulevard Los Angeles, CA 90027		6. Employer representative to contact Paul Martin	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare	9. Number of Workers employed 1100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(s)	(Print/type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)	
Add		Fax No.	
(b) (6), (b) (7)(C)	Date: 1/4/13	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 31-CB-110751	Date Filed 8-9-2013
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
National Union of Healthcare Workersb. Union Representative to contact
Abid Yahyac. Address (Street, city, state, and ZIP code)
5801 Christie Ave. #525
Emeryville, CA 94608d. Tel. No.
(510) 834-2009

e. Cell No.

f. Fax No.
(510) 834-2019

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the National Union of Healthcare Workers (the Union) restrained or coerced employees in the exercise of the rights guaranteed by section 7 of the Act in that that the Union worked with and through individuals who are statutory supervisors at AIDS Healthcare Foundation (the Employer) in organizing activities resulting in a petition for certification (Case No. 31-RC-110350). Supervisors of the Employer were instrumental in the Union's organizing activities at the Employer's healthcare facilities and solicited union authorization cards or other indications of interest in organizing.

3. Name of Employer
AIDS Healthcare Foundation
6255 W. Sunset Blvd., 21st Floor
Los Angeles, CA 900284a. Tel. No.
(323) 860-5200

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

B. Employer representative to contact
Michael Weinstein7. Type of establishment (factory, mine, wholesaler, etc.)
Healthcare Facility8. Identify principal product or service
Healthcare9. Number of workers employed
99 - in healthcare facilities10. Full name of party filing charge
AIDS Healthcare Foundation11a. Tel. No.
(323) 860-5200

b. Cell No.

c. Fax No.

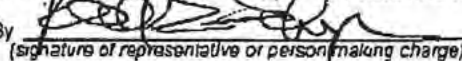
d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code)
6255 W. Sunset Blvd., 21st Floor
Los Angeles, CA 90028

12. DECLARATION

I declare that I have read the above charge and that the statements herein are true to the best of my knowledge and belief.

By



Read E. Schaper - Counsel

(signature of representative or person making charge) (Print type name and title or office, if any)

Hirschfeld Kraemer LLP, 233 Wilshire Blvd., Ste. 600,
Address Santa Monica, CA 90401

(date) 8/6/2013

Tel. No.
(310) 255-0705

Cell No.

Fax No.
(310) 255-0986

e-Mail rschaper@hkemploymentlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

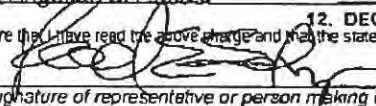
INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 31-CB-112603	Date Filed 9/3/2013
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Abid Yahya	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave. #525 Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No.
		f. Fax No. (510) 834-2019	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the labor organization restrained or coerced employees in the exercise of the rights guaranteed in section 7 of the Act in that that supervisors of the Employer were instrumental in the attempted organizing of the Union at the Employer's facilities and solicited union authorization cards or other indications of interest in organizing.			
3. Name of Employer AIDS Healthcare Foundation 6255 W. Sunset Blvd., 21st Floor Los Angeles, CA 90028		4a. Tel. No. (323) 860-5200	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facility	8. Identify principal product or service Healthcare	9. Number of workers employed	
10. Full name of party filing charge AIDS Healthcare Foundation		11a. Tel. No. (323) 860-5200	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 6255 W. Sunset Blvd., 21st Floor Los Angeles, CA 90028			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Reed E. Schaper, Esq. (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
		e-Mail	
Hirschfeld Kraemer LLP Address 233 Wilshire Blvd., Suite 600, Santa Monica, CA 90401 (date) 8/30/13			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		31-CB-116193	10-30-13
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers (NUHW)		b. Union Representative to Contact David Mallon, Union Representative Hilda Poulson, Union Representative	
c. Address 225 W. Broadway, Suite 155 Glendale, CA 91204		d. Tel. No. (818) 241-0140	e. Cell No.
		f. Fax No. (818) 241-0141	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six (6) months, the above-named labor organization has restrained and coerced employees by failing to properly represent employees in negotiating a collective-bargaining agreement with the Employer and by negotiating an agreement with the Employer that caused (b) (6), (b) (7)(C) to be moved down on the list for choosing vacation time, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (323) 783-5941 4c. Fax No.	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4867 Sunset Blvd. Los Angeles, CA 90027		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) mailing Address: (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No (b) (6), (b) (7)(C)	
(sk)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: October 30, 2013	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-124547	Date filed 3/14/2014
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers (NUHW)		b. Union Representative to Contact David Mallon, Union Representative Hilda Poulson, Union Representative	
c. Address 225 22 W. Broadway, Suite 155 Glendale, CA 91204		d. Tel. No. (818)241-0140	e. Cell No.
		f. Fax No. (818)241-0141	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months the above-named labor organization has restrained and coerced employees by refusing to process the grievance of (b) (6), (b) (7)(C) regarding loss of seniority and refused to allow (b) (6), (b) (7) to participate in the bargaining process concerning the Departmental and Holiday time off agreements for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Foundation Hospitals		4a. Tel. No. 323-783-6941	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4867 Sunset Blvd. Los Angeles, CA 90027		6. Employer representative to contact Catherine O'Brien, QA of Food and Nutrition Services	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services	9. Number of Workers employed 7500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No. N/A	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), An individual	Tel. No. (b) (6), (b) (7)(C)	Cell (b) (6), (b) (7)(C)
(signature)	Print/Type name and title or office, if any	Fax	
Address: (b) (6), (b) (7)(C)		Date: 3/14/2014	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 131 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-136254	Date Filed 9/5/14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Ralph Cornejo	
c. Address (Street, city, state, and ZIP code) 5801 Christie Avenue Emeryville, CA 94608	d. Tel. No. 510-834-2009	e. Cell No.
	f. Fax No. 510-834-2019	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six months, the National Union of Healthcare Workers ("Union") has violated the Act by failing to respond to lawful requests for information from the Employer and by providing inadequate and untimely responses to lawful requests for information from the Employer as follows:
First request, dated August 26, 2014, requesting information regarding a scheduled vote regarding the designated bargaining representative for the registered nurses bargaining unit at Los Angeles Medical Center;
Second request, dated August 29, 2014, requesting similar information following the Union's advisement that it had delegated representational responsibilities for the bargaining unit to staff of the California Nurses Association ("CNA") and request that the Employer treat CNA as though it were the representative of the bargaining unit. The union provided only partial information in response to the second request.

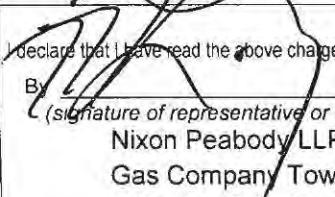
3. Name of Employer Kaiser Foundation Hospitals, Inc.	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) Kaiser Los Angeles Medical Center, 4867 West Sunset Blvd, Los Angeles 90027	6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP
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7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 20,000+
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10. Full name of party filing charge Kaiser Foundation Hospitals, Inc.	11a. Tel. No. 510-271-6674	b. Cell No.
	c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org

11. Address of party filing charge (street, city, state and ZIP code)
One Kaiser Plaza, Oakland, CA 94612 Attn: Ronald Goldman

12. DECLARATION		Tel. No. 213-629-6000
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief		Cell No.
By  (signature of representative or person making charge)	Michael R. Lindsay, Attorney (Print/type name and title or office, if any)	Fax No. 866-293-2786
Nixon Peabody LLP Gas Company Tower 555 West Fifth Street, 46 th Floor		e-Mail mlindsay@nixonpeabody.com
Address Los Angeles, CA 90013	(date) September 5, 2014	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 31-CB-137037	Date Filed 9/17/14
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Florice Hoffman, Esq.	
c. Address (Street, city, state, and ZIP code) Law Offices of Florice Hoffman 8502 E. Chapman Avenue, Suite 353 Orange, CA 92869-2461	d. Tel. No. 714-282-1179	e. Cell No.
	f. Fax No. 714-282-7918	g. e-Mail hoffman@socialrr.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (first subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, and during the critical period of an election proceeding, charged party purported to transfer and/or cede its 9(a) representational obligations to another labor organization under the guise of an alleged "disaffiliation vote" and "service agreement", with the apparent objectives of providing the transferee entity with illegitimate authority, and misleading the electorate and aiding that entity in succeeding in the election by unfair and improper means. Until this set of conditions is fully remedied and the status quo ante restored, the election proceeding in 31-RC-093617 cannot go forward.

3. Name of Employer Kaiser Foundation Hospitals	4a. Tel. No. 510 271-6674	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 W Sunset Blvd Los Angeles, CA 90027		e. Employer representative to contact Michael Lindsay
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Health care	9. Number of workers employed Over 800

10. Full name of party filing charge Graphics Communications Conference for the International Brotherhood of Teamsters	11a. Tel. No. 202 230-9794	b. Cell No. 202 230-9794
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) 1900 L Street, NW Washington, DC 20036		

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Ira L. Gottlieb</u> Ira L. Gottlieb, Attorney (signature of representative or person making charge) (Printtype name and title or office, if any)		Tel. No. 818 973-3200
500 N. Central Avenue, Suite 800 Address Glendale, CA 91203 (date) 09/16/14		Cell No.
		Fax No. 818 973-3201
		e-Mail gottlieb@bushgottlieb.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
31-CB-137927

Date Filed
10/1/14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers (NUHW)	b. Union Representative to contact David Mallon Ralph Cornejo Hilda Poulson (no longer with NUHW)	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway, Suite 155 Glendale, CA 91204	d. Tel. No. 818-241-0140	e. Cell No. 562-810-9003
	f. Fax No. 818-241-0141	g. e-Mail dmallon@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A), Sec? for retaliation; 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

8(b)(1)(A) violation: Within the last 6 months, the above-named labor organization has restrained and coerced employees by refusing to re-open the annual bargaining process to revise the 2 Departmental Policies which are the results of collective bargaining sessions that ended on 10/21/13, & which are subjective & supplemental to the Labor Contract. (b) (6), (b) (7)(C) set a road block of a vote of yes to no by 5:3 among 8 affected employees, i. e., 62.5% of yes votes in order to re-open bargaining. (b) (6), (b) (7)(C) didn't even bother to take the matter to an actual vote, assuming that there weren't enough yes votes. 30% of yes votes are needed to start to decertify a union. So (b) (6), (b) (7)(C) bar of 62.5% yes votes, & (b) (6), (b) (7)(C) final decision without even an actual vote are arbitrary, discriminatory, unfair, or in bad faith. Sec??? of NLRA for union's retaliation for previous NLRB complaints. I believe that (b) (6), (b) (7)(C) fury & retaliation against me is due to my 2 previous NLRB complaints against (b) (6), (b) (7)(C), & NUHW as a whole. Please help me identify which section of the NLRA is being violated when (b) (6), (b) (7)(C) conduct was motivated by retaliation. 8(b)(2): It is clear that (b) (6), (b) (7)(C) led the employer to decide not to revise the 2 Policies in 2014 so the 2014 pickings for 2015 occurred on 9/22/14. (b) (6), (b) (7)(C) conduct led to (b) (6), (b) (7)(C) acts which are arbitrary, discriminatory, unfair, or in bad faith. (b) (6), (b) (7)(C) conduct caused the rapid acceleration of a hostile work environment against me.

3. Name of Employer Kaiser Permanente Los Angeles Medical Center	4a. Tel. No. 323-363-8101	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 Sunset Blvd. Los Angeles, CA 90027	6. Employer representative to contact Lissa Mooney Colleen O'Brien	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Patient Care	9. Number of workers employed More than 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge) (Print type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (date) 09/30/2014

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 31-CB-139106	Date Filed 10/17/14
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Florice Hoffman, Esq.	
c. Address (Street, city, state, and ZIP code) Law Offices of Florice Hoffman 8502 E. Chapman Avenue, Suite 353 Orange, CA 92869-2461	d. Tel. No. 714-282-1179	e. Cell No.
	f. Fax No. 714-282-7918	g. e-Mail thoffman@socal.rr.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1)(A) and 8(b)(2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, Charged Party has violated its obligations under its settlement agreement with the NLRB in which it agreed not to coerce employees into paying dues in the absence of a valid union security clause by suggesting or indicating to employees that dues payment was necessary to obtain eligibility to vote in a representation election.

Within the last six months, Charged Party has made misleading statements to employees and entered into a service agreement suggesting that it was ceding its representational obligations to another labor organization without an appropriate election proceeding.

3. Name of Employer Kaiser Foundation Hospitals	4a. Tel. No. 510 271-6674	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 W Sunset Blvd Los Angeles, CA 90027	6. Employer representative to contact Michael Lindsay	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Health care	9. Number of workers employed Over 800
10. Full name of party filing charge Graphics Communications Conference for the International Brotherhood of Teamsters	11a. Tel. No. 202 230-9794	b. Cell No. 202 230-9794
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) 1900 L Street, NW Washington, DC 20036		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Ira L. Gottlieb / ml Ira L. Gottlieb, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

500 N. Central Avenue, Suite 800

Address Glendale, CA 91203

(date) 10/17/14

Tel. No. 818 973-3200
Cell No.
Fax No. 818 973-3201
e-Mail igottlieb@bushgottlieb.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

ORIGINAL

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 31-CB-140496	Date Filed 11/7/14
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Ralph Cornejo	
c. Address (Street, city, state, and ZIP code) 5801 Christie Avenue Emeryville, CA 94608	d. Tel. No. 510-834-2009 f. Fax No. 510-834-2019	e. Cell No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six months, the National Union of Healthcare Workers ("Union") has violated the Act by failing and refusing to bargain in good faith with the Charging Party by improperly assigning its non-deligable bargaining duties to another labor union (CNA) that is making impermissible unilateral changes to the status quo and breaching its duty of fair representation to employees by instructing employees to refuse status quo work assignments and exposing employees to the risk of discipline up to and including termination.

3. Name of Employer Kaiser Foundation Hospitals, Inc.	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Kaiser Los Angeles Medical Center, 4867 West Sunset Blvd, Los Angeles 90027	6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 20,000+
10. Full name of party filing charge Kaiser Foundation Hospitals, Inc.	11a. Tel. No. 510-271-6674 c. Fax No. 510-267-2128	b. Cell No. d. e-Mail ronald.goldman@kp.org
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612 Attn: Ronald Goldman		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Michael Lindsay, AEA Michael R. Lindsay, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Nixon Peabody LLP

Gas Company Tower

555 West Fifth Street, 46th Floor

Address Los Angeles, CA 90013

(date) October 31, 2014

Tel. No.
213-629-6000

Cell No.

Fax No.
866-293-2786

e-Mail
mlindsay@nixonpeabody.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

FORM EXEMPT UNDER 44 U.S.C. 3512

Case

31-CB-141486

Date Filed

11/24/14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a Name

National Union of Healthcare Workers

b Union Representative to contact

Florice Hoffman, Esq.

c Address (Street, city, state and ZIP code)

8502 E Chapman Ave, Suite 353
Orange, CA 92869-2461

d. Tel No

(714) 282-1179

e Cell No

f Fax No

(714) 282-7918

g. e-Mail

fhoffman@socialrr.com

h The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, Charged Party has violated its obligations under its settlement agreement with the NLRB in which it agreed not to coerce employees into paying dues in the absence of a valid union security clause by suggesting or indicating to employees that dues payment was necessary to obtain eligibility to vote in a representation election.

Within the last six months, Charged Party has made misleading statements to employees and entered into a service agreement suggesting that it was ceding its representational obligations to another labor organization without an appropriate election proceeding.

3 Name of Employer

Kaiser Foundation Hospitals

4a Tel No

(510) 271-6674

b Cell No.

c Fax No

d e-Mail

5 Location of plant involved (street, city, state and ZIP code)

4867 W Sunset Blvd.
Los Angeles, CA 90027

6 Employer representative to contact

Michael Lindsay

7 Type of establishment (factory, mine, wholesaler, etc.)

Medical Facility

8 Identify principal product or service

Healthcare

9 Number of workers employed

Over 800

10 Full name of party filing charge

(b) (6), (b) (7)(C)

11a Tel No

b Cell No

(b) (6), (b) (7)(C)

c Fax No

d e-Mail

11 Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

I declare

(b) (6), (b) (7)(C)

STATEMENT

that the facts herein are true to the best of my knowledge and belief

By

(Signature)

(Signature)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel No

Cell No

(b) (6), (b) (7)(C)

Fax No

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date) 11/21/2014

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-05)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 46 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
31-CB-141536

Date Filed 11/24/14

INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Florice Hoffman, Esq.				
c. Address (Street, city, state, and ZIP code) 8502 E Chapman Ave, Suite 353 Orange, CA 92869-2451	<table border="1"> <tr> <td>d. Tel. No. (714) 282-1179</td> <td>e. Cell No.</td> </tr> <tr> <td>f. Fax No. (714) 282-7918</td> <td>g. e-Mail fhoffman@socialrr.com</td> </tr> </table>	d. Tel. No. (714) 282-1179	e. Cell No.	f. Fax No. (714) 282-7918	g. e-Mail fhoffman@socialrr.com
d. Tel. No. (714) 282-1179	e. Cell No.				
f. Fax No. (714) 282-7918	g. e-Mail fhoffman@socialrr.com				

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections): 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, and during the critical period of an election proceeding, Charged Party purported to transfer and/or cede its 9(a) representational obligations to another labor organization under the guise of an alleged "disaffiliation vote" and invalid "service agreement", with the apparent objectives of providing the transferee entity with illegitimate authority, and misleading the electorate and aiding that entity in succeeding in the election by unfair and improper means.

3. Name of Employer Kaiser Foundation Hospitals	4a. Tel. No. (510) 271-6674	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 W Sunset Blvd. Los Angeles, CA 90027	6. Employer representative to contact Michael Lindsay	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed Over 800
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code): (b) (6), (b) (7)(C)		

12. Declaration I declare that the facts herein are true to the best of my knowledge and belief. By (Print/Type name and title or office, if any) (b) (6), (b) (7)(C)	Tel. No.
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) 11/21/2014	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-141759	11/25/14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Florice Hoffman, Esq.	
c. Address (Street, city, state, and ZIP code) 8502 E Chapman Ave, Suite 353 Orange, CA 92869-2461		d. Tel. No. (714) 282-1179	e. Cell No.
		f. Fax No. (714) 282-7918	g. e-Mail fhoffman@socal.rr.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s)) Within the last six months, Charged Party has violated its obligations under its settlement agreement with the NLRB in which it agreed not to coerce employees into paying dues in the absence of a valid union security clause by suggesting or indicating to employees that dues payment was necessary to obtain eligibility to vote in a representation election. Within the last six months, Charged Party has made misleading statements to employees and entered into a service agreement suggesting that it was ceding its representational obligations to another labor organization without an appropriate election proceeding.			
3. Name of Employer Kaiser Foundation Hospitals		4a. Tel. No. (510) 271-6674	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 W Sunset Blvd. Los Angeles, CA 90027		6. Employer representative to contact Michael Lindsay	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed Over 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that (b) (6), (b) (7)(C) is/are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (signature) (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 11/25/2014	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 31-CB-141831 Date Filed 11/25/14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Florice Hoffman, Esq.
c. Address (Street, city, state, and ZIP code) 8502 E Chapman Ave, Suite 353 Orange, CA 92869-2461	d. Tel. No. (714) 282-1179 e. Cell No. f. Fax No. (714) 282-7918 g. e-Mail thoffman@socal.nrb.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, and during the critical period of an election proceeding, Charged Party purported to transfer and/or cede its 9(a) representational obligations to another labor organization under the guise of an alleged "disaffiliation vote" and invalid "service agreement", with the apparent objectives of providing the transferee entity with illegitimate authority, and misleading the electorate and aiding that entity in succeeding in the election by unfair and improper means.

3. Name of Employer Kaiser Foundation Hospitals	4a. Tel. No. (510) 271-6674 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 W Sunset Blvd. Los Angeles, CA 90027	6. Employer representative to contact Michael Lindsay	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed Over 800
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 11/25/2014

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-168320	Date Filed 01/21/2016

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Michael Torres	
c. Address (Street, city, state, and ZIP code) 225 W. Broadway Ste. 155 Glendale, CA 91204		d. Tel. No. 818.241.0140	e. Cell No.
		f. Fax No. 818.241.0141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Charged Party has failed to bargain in good faith over the terms of a successor contract with Charging Party Keck Hospital of USC. In December, 2015, Charged Party engaged in regressive bargaining by submitting a proposal to Charging Party that included higher wage and benefit proposals than were set forth in Charged Party's prior proposal. In addition, on or about January 12, 2016, (b) (6), (b) (7)(C), an agent of Charged Party, threatened to withhold NUHW support for a successor contract with Charging Party unless Charging Party was able to induce its subcontractor, Sodexo, Inc. ("Sodexo") to agree to Charged Party's terms in its negotiations with Sodexo.			
3. Name of Employer Keck Hospital of USC		4a. Tel. No. 310.556.4660	b. Cell No. 818.261.4962
		c. Fax No.	d. e-Mail egross@ghplaw.com
5. Location of plant involved (street, city, state and ZIP code) 1500 San Pablo St. Los Angeles, CA 90033		6. Employer representative to contact Ellen Shadur Gross	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute care hospital	8. Identify principal product or service Health care	9. Number of workers employed 1400	
10. Full name of party filing charge Ellen Shadur Gross		11a. Tel. No. 310.556.4660	b. Cell No. 818.261.4962
		c. Fax No.	d. e-Mail egross@ghplaw.com
11. Address of party filing charge (street, city, state and ZIP code.) Gipson Hoffman & Pancione, 1901 Ave of the Stars, 11th Floor Los Angeles, CA 90067			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Ellen Shadur Gross</u> <u>Attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any) <u>Gipson Hoffman & Pancione</u> Address <u>1901 Ave of the Stars, 11th Fl. Los Angeles, CA 90067</u> (date) <u>1/21/16</u>		Tel. No. 310.556.4660 Cell No. 818.261.4962 Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-254931	1/17/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1), 8(b)(2) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, Nation Union of Healthcare Workers has conducted illegal strikes against the Employer by PsychSocial bargaining unit where the principal purpose and announced reasons for the strikes were, at most, permissive subjects for bargaining in violation of the Act. The strike participants carried signs stating "Kaiser Don't [sic] Deny," which referred the viewer to a website entitled KAISERDONTDENY.ORG which contains information about Kaiser Permanente patients and mental health. National Union of Healthcare Workers has also repeatedly engaged in unprotected intermittent strikes, jeopardizing the employment of the participants in those unprotected intermittent strikes.			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Multiple locations, including but not limited to Kaiser Permanente Los Angeles Medical Center, 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 100,000+	
10. Full name of party filing charge Southern California Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		d. e-mail robert.spagat@kp.org	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge)		Tel. No. 213-629-6000	
Michael R. Lindsay, Attorney _____ (Print/type name and title or office, if any)		Cell No.	
Nixon Peabody LLP Address 300 S. Grand Ave., Suite 4100, Los Angeles, CA 90071		Fax No. 213-629-6001	
Date 01/17/2020		e-mail mlindsay@nixonpeabody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-254931	Date Filed 1/24/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A), 8(b)(2) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, Nation Union of Healthcare Workers has conducted illegal strikes against the Employer by PsychSocial bargaining unit where the principal purpose and announced reasons for the strikes were, at most, permissive subjects for bargaining in violation of the Act. The strike participants carried signs stating "Kaiser Don't [sic] Deny," which referred the viewer to a website entitled KAISERDONTDENY.ORG which contains information about Kaiser Permanente patients and mental health. National Union of Healthcare Workers has also repeatedly engaged in unprotected intermittent strikes, jeopardizing the employment of the participants in those unprotected intermittent strikes.			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Multiple locations, including but not limited to Kaiser Permanente Los Angeles Medical Center, 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility		8. Identify principal product or service Healthcare	
		9. Number of workers employed 100,000+	
10. Full name of party filing charge Southern California Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		c. Fax No.	
		d. e-mail robert.spagat@kp.org	
 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Michael R. Lindsay, Attorney (Print/type name and title or office, if any) Nixon Peabody LLP Address 300 S. Grand Ave., Suite 4100, Los Angeles, CA 90071 Date 01/24/2020		12. DECLARATION	
		Tel. No. 213-629-6000	
		Cell No.	
		Fax No. 213-629-6001	
		e-mail mlindsay@nixonpeabody.com	

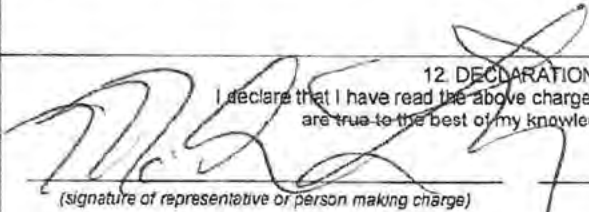
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-254939	1/17/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1), 8(b)(2) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, National Union of Healthcare Workers has conducted illegal strikes against the Employer by Health Care Professionals bargaining unit where the principal purpose and announced reasons for the strikes were, at most, permissive subjects for bargaining in violation of the Act. The strike participants carried signs stating "Kaiser Don't [sic] Deny," which referred the viewer to a website entitled KAISERDONTDENY.ORG which contains information about Kaiser Permanente patients and mental health. National Union of Healthcare Workers has also repeatedly engaged in unprotected intermittent strikes, jeopardizing the employment of the participants in those unprotected intermittent strikes.			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Multiple locations, including but not limited to Kaiser Permanente Los Angeles Medical Center, 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare		9. Number of workers employed 100,000+
10. Full name of party filing charge Southern California Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		d. e-mail robert.spagat@kp.org	c. Fax No.
 (signature of representative or person making charge) Nixon Peabody LLP Address 300 S. Grand Ave., Suite 4100, Los Angeles, CA 90071		12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Michael R. Lindsay, Attorney (Print/type name and title or office, if any)	
		Tel. No. 213-629-6000	
		Cell No.	
		Fax No. 213-629-6001	
		e-mail mlindsay@nixonpeabody.com	
Date 01/17/2020			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
31-CB-254939Date Filed
1/24/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Russell, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A), 8(b)(2) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, Nation Union of Healthcare Workers has conducted illegal strikes against the Employer by Health Care Professionals bargaining unit where the principal purpose and announced reasons for the strikes were, at most, permissive subjects for bargaining in violation of the Act. The strike participants carried signs stating "Kaiser Don't [sic] Deny," which referred the viewer to a website entitled KAISERDONTDENY.ORG which contains information about Kaiser Permanente patients and mental health. National Union of Healthcare Workers has also repeatedly engaged in unprotected intermittent strikes, jeopardizing the employment of the participants in those unprotected intermittent strikes.			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Multiple locations, including but not limited to Kaiser Permanente Los Angeles Medical Center, 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare		9. Number of workers employed 100,000+
10. Full name of party filing charge Southern California Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		d. e-mail robert.spagat@kp.org	c. Fax No.
 (signature of representative or person making charge) Nixon Peabody LLP Address 300 S. Grand Ave., Suite 4100, Los Angeles, CA 90071		12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Michael R. Lindsay, Attorney (Print/type name and title or office, if any)	
		Tel. No. 213-629-6000	
		Cell No.	
		Fax No. 213-629-6001	
		e-mail mlindsay@nixonpeabody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-263519	Date filed 7/23/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union Of Healthcare Workers (NUHW)		b. Union Representative to Contact IAN WOLVERTON, UNION REPRESENTATIVE	
c. Address 225 W Broadway #400, Glendale, CA 91204		d. Tel. No. (818) 241-0140	e.g. Cell No. (508) 667-7056
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Keeck Medicine of USC		4a. Tel. No. (800) 872-2273	4b. Cell No. 323-442-8900
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1500 San Pablo St, Los Angeles, CA 90033		5. Employer representative to contact Christen Straw	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that the facts stated in this charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature) (making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:	Date: 7/23/20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

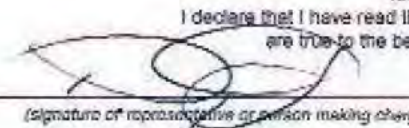
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2769626111

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-284439	10/12/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Ron Collins, Organizing Coordinator	
c. Address (Street, city, state, and ZIP code) 1250 45th Street Suite 200 Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. (410) 926-0444
		f. Fax No. (510) 834-2019	
		g. e-mail rcollins@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1 (a) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment			
3. Name of Employer San Fernando Valley Interventional Radiology and Imaging Center		4a. Tel. No. (615) 519-7525	b. Cell No. (615) 519-7525
		c. Fax No.	
		d. e-mail dcarmody@carmonyandcarmody.com	
6. Location of plant involved (street, city, state and ZIP code) 16311 Ventura Boulevard Suite 120 Encino, CA 91436		6. Employer representative to contact Don T. Carmody, Esq. Counsel	
7. Type of establishments (factory, mine, wholesaler, etc.) Radiology Imaging Center	8. Identify principal product or service Health Care	9. Number of workers employed 15	
10. Full name of party filing charge Don T. Carmody			
11. Address of party filing charge (street, city, state and ZIP code) 134 Evergreen Lane, Glastonbury, CT 06033		11a. Tel. No. (615) 519-7525	b. Cell No. (615) 519-7525
		c. Fax No.	
		d. e-mail dcarmody@carmonyandcarmody.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative of person making charge)		Don T. Carmody, Esq., Counsel (Print/type name and title or office, if any)	
134 Evergreen Lane, Glastonbury, CT 06033 Address		October 12, 2021 Date	
		Tel. No. (615) 519-7525	
		Cell No. (615) 519-7525	
		Fax No.	
		e-mail dcarmody@carmonyandcarmody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74042-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

**SAN FERNANDO VALLEY INTERVENTIONAL RADIOLOGY
AND IMAGING CENTER**

**ATTACHMENT TO UNFAIR LABOR PRACTICE CHARGE AGAINST
NATIONAL UNION OF HEALTHCARE WORKERS**

OCTOBER 12, 2021

BASIS OF THE CHARGE:

Since on or about June 24, 2021, the above-named labor organization, by its officers, agents and representatives, has failed and refused to bargain in good faith with San Fernando Valley Interventional Radiology and Imaging Center ("S.F.I.") in violation of § 8 (b) (3) of the National Labor Relations Act, as amended (the "Act"), by conditioning collective-bargaining negotiations with S.F.I. upon S.F.I.'s agreement to include an individual of a specific religious denomination as a representative of such labor organization in such collective-bargaining negotiations and refusing to bargain with S.F.I. about such condition.

Since on or about June 24, 2021, the above-named labor organization, by its officers, agents and representatives, in violation of § 8 (b) (1) (a) of the Act, has restrained and coerced employees of S.F.I. in the exercise of the employees' rights under § 7 of the Act by conditioning collective-bargaining negotiations with S.F.I. upon S.F.I.'s agreement to include an individual of a specific religious denomination as a representative of such employees in such collective-bargaining negotiations.

The above-named labor organization, by the above and other acts and conduct, has violated and continues to violate §§ 8 (b) (1) (a) and (3) of the Act.

S.F.I. requests that the General Counsel seek relief pursuant to § 10 (j) of the Act enjoining the above-named labor organization from continuing to engage in the above-described unlawful conduct.

CHARGING PARTY:


San Fernando Valley Interventional Radiology and Imaging Center

Carmody & Carmody, L.L.P.
By: Don T. Carmody, Esq.
134 Evergreen Lane
Glastonbury, CT 06033
(615) 519-7525
dcarmody@carmodyandcarmody.com

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-284445	10/12/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENT'S AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Ron Collins, Organizing Coordinator	
c. Address (Street, city, state, and ZIP code) 1250 45th Street Suite 200 Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. (410) 926-0444
		f. Fax No. (510) 834-2019	
		g. e-mail rcollins@nuhw.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (ist subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or those unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See Attachment			
3. Name of Employer San Fernando Valley Advanced Imaging Center		4a. Tel. No. (615) 519-7525	b. Cell No. (615) 519-7525
		c. Fax No.	
		d. e-mail dcarmody@carmodyandcarmody.com	
5. Location of plant involved (street, city, state and ZIP code) 14860 Roscoe Boulevard Suite 101 Panorama City, CA 91402		6. Employer representative to contact Don T. Carmody, Esq. Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Radiology Imaging Center	8. Identify principal product or service Health Care	9. Number of workers employed 5	
10. Full name of party filing charge Don T. Carmody			
11. Address of party filing charge (street, city, state and ZIP code) 134 Evergreen Lane, Glastonbury, CT 06033		11a. Tel. No. (615) 519-7525	b. Cell No. (615) 519-7525
		c. Fax No.	
		d. e-mail dcarmody@carmodyandcarmody.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (615) 519-7525	
Don T. Carmody, Esq., Counsel (Print/type name and title or office, if any)		Cell No. (615) 519-7525	
134 Evergreen Lane, Glastonbury, CT 06033 Address		Fax No.	
Date		e-mail dcarmody@carmodyandcarmody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 101 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74542-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

SAN FERNANDO VALLEY ADVANCED IMAGING CENTER

**ATTACHMENT TO UNFAIR LABOR PRACTICE CHARGE AGAINST
NATIONAL UNION OF HEALTHCARE WORKERS**

OCTOBER 12, 2021

BASIS OF THE CHARGE:

Since on or about June 24, 2021, the above-named labor organization, by its officers, agents and representatives, has failed and refused to bargain in good faith with San Fernando Valley Advanced Imaging Center ("S.F.P.") in violation of § 8 (b) (3) of the National Labor Relations Act, as amended (the "Act"), by conditioning collective-bargaining negotiations with S.F.P. upon S.F.P.'s agreement to include an individual of a specific religious denomination as a representative of such labor organization in such collective-bargaining negotiations and refusing to bargain with S.F.P. about such condition.

Since on or about June 24, 2021, the above-named labor organization, by its officers, agents and representatives, in violation of § 8 (b) (1) (a) of the Act, has restrained and coerced employees of S.F.P. in the exercise of the employees' rights under § 7 of the Act by conditioning collective-bargaining negotiations with S.F.P. upon S.F.P.'s agreement to include an individual of a specific religious denomination as a representative of such employees in such collective-bargaining negotiations.

The above-named labor organization, by the above and other acts and conduct, has violated and continues to violate §§ 8 (b) (1) (a) and (3) of the Act.

S.F.P. requests that the General Counsel seek relief pursuant to § 10 (j) of the Act enjoining the above-named labor organization from continuing to engage in the above-described unlawful conduct.

CHARGING PARTY:

San Fernando Valley Advanced Imaging Center

Carmody & Carmody, L.L.P.
By: Don T. Carmody, Esq.
134 Evergreen Lane
Glastonbury, CT 06033
(615) 519-7525
dcarmody@carmodyandcarmody.com

FORM NLRB-509
(3-21)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-294259	Date Filed 4/18/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers (NUHW)		b. Union Representative to contact Haley Showell	
c. Address (Street, city, state, and ZIP code) NUHW Southern CA Office 225 West Broadway, Ste. 400 Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No. —
		f. Fax No. 818-241-0141	
		g. e-mail hshowell@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Seeking punishment for an employee that is a dues-paying union member in good-standing - I have been removed from several types of union communication (phone calls, town hall invitations) and possibly email information by my union. I signed an open decertification letter and I believe this is retaliation.			
3. Name of Employer Kaiser Permanente - Panorama City Medical Center		4a. Tel. No. 818-375-2977	b. Cell No. 818-375-2977
		c. Fax No. 818-375-3852	
		d. e-mail —	
5. Location of plant involved (street, city, state and ZIP code) 13452 Cantara St, Bldg 6 Area 281 Panorama City, CA 91402		6. Employer representative to contact —	
7. Type of establishment (factory, mine, wholesaler, etc.) healthcare	8. Identify principal product or service healthcare	9. Number of workers employed many	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. —
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 4/12/2022 (b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508
(3-21)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-294356	04/19/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers (NUHW)		b. Union Representative to contact Edan Dhanraj	
c. Address (Street, city, state, and ZIP code) SoCal office 225 W. Broadway Suite 400 Glendale, CA 91204		d. Tel. No.	e. Cell No. 618-360-0726
		f. Fax. No.	
		g. e-mail edhanraj@members.nahw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. (1)(A)			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, the above named labor organization has violated its duty of fair representation to its members by, among other things, excluding them from union communication for reasons that are arbitrary, discriminatory, or in bad faith, in violation of section 8(b)(1)(A) of the act.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. 909-724-5000	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 2295 S. Vineyard Ave Ontario CA 91761		6. Employer representative to contact HR 877-457-4772	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare		9. Number of workers employed
10. (b) (6), (b) (7)(C)			
11. (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		(b) (6), (b) (7)(C)	
12. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		(Print type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Date 04/19/22	
		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-294383	04/19/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers (NUHW)		b. Un on Representat ve to contact Edan Dhanraj	
c. Address (<i>Street, city, state, and ZIP code</i>) Southern California Office 225 West Broadway, Suite 400 Glendale, CA 91204		d. Te . No. (818) 241-0140	e. Ce No. (610) 360-0726
		f. Fax. No. (818) 241-0141	
		g. e-ma edhanraj@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Bas s of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Within the last 6 months, the above named labor organization has violated its duty of fair representation to its members by, among other things, excluding them from union communications for reasons that are arbitrary, discriminatory, or in bad faith, in violation of section 8 (B)(1)(A) of the act.			
3. Name of Emp oyer Kaiser Permanente		4a. Te . No. 877-457-4772	b. Ce No. 877-477-2329
		c. Fax No. 877-477-2329	
		d. e-ma	
5. Locat on of p ant nvo ved (<i>street, city, state and ZIP code</i>) Redlands MOB 1301 California St, STE 301 Redlands, CA 92374		6. Emp oyer representat ve to contact Human Resources	
7. Type of estab shment (<i>factory, mine, wholesaler, etc.</i>) Hospital/Medical Office	8. Ident fy pr nc pa product or serv ce Healthcare		9. Number of workers emp oyed
10. Fu name of party f ng charge (b) (6), (b) (7)(C)			
11 Address of party filing charge (<i>street, city, state and ZIP code</i>) (b) (6), (b) (7)(C)		11a. Te . No. (b) (6), (b) (7)(C)	b. Ce No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-ma (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) re that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) r person making charge) (Print/type name and title or office if any)		Te . No. Ce No. (b) (6), (b) (7)(C) Fax No. e-ma (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 04/19/2022	


**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U S C § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed Reg 74942 43 (Dec 13 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-296015	05/12/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Ron Collins, Organizing Coordinator	
c. Address (Street, city, state, and ZIP code) 1250 45th Street Suite 200 Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. (410) 926-0444
		f. Fax No. (510) 834-2019	
		g. e-mail rcollins@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment			
3. Name of Employer San Fernando Valley Advanced Imaging Center		4a. Tel. No. (615) 519-7525	b. Cell No. (615) 519-7525
		c. Fax No.	
		d. e-mail Don@DonCarmodyEsq.com	
5. Location of plant involved (street, city, state and ZIP code) 14860 Roscoe Boulevard, Suite 100 Panorama City, CA 91402		6. Employer representative to contact Don T Carmody, Esq. Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Radiology Imaging Center	8. Identify principal product or service Health Care		9. Number of workers employed 6
10. Full name of party filing charge Don T. Carmody, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) 50 Causeway Street, Suite 2004, Boston, MA 02114		11a. Tel. No. (615) 519-7525	b. Cell No. (615) 519-7525
		c. Fax No.	
		d. e-mail Don@DonCarmodyEsq.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative of person making charge)		Tel. No. (615) 519-7525	
		Cell No. (615) 519-7525	
		Fax No.	
50 Causeway Street, Suite 2004, Boston, MA 02114 Address		May 11, 2022 Date	
		e-mail Don@DonCarmodyEsq.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

**SAN FERNANDO VALLEY ADVANCED IMAGING CENTER
AND
NATIONAL UNION OF HEALTHCARE WORKERS**

**ATTACHMENT TO UNFAIR LABOR PRACTICE CHARGE AGAINST
NATIONAL UNION OF HEALTHCARE WORKERS**

MAY 11, 2022

BASIS OF CHARGE:

The above-named labor organization, a representative of employees of San Fernando Valley Advanced Imaging Center ("S.F.P.") pursuant to § 9 (c) of the Act, by its officers, agents and representatives, has failed and refused to bargain in good faith, and is continuing to fail and refuse to bargain in good faith, by failing to fulfill its obligations under § 8 (d) of the Act in collective-bargaining negotiations with S.F.P. by engaging in conduct (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

by surreptitiously recording the above-described collective bargaining negotiations without the knowledge and/or the agreement of S.F.P., and maintaining such surreptitious recordings and utilizing such surreptitious recordings in ongoing negotiations with S.F.P. and in connection with the filing and prosecution of unfair labor practice charges against S.F.P. (b) (6), (b) (7)(C)

The above-named labor organization, by the above and by other acts and conduct, has violated and continues to violate § 8 (b) (3) of the Act.

S.F.P. respectfully requests that the General Counsel pursue interim relief pursuant to § 10 (j) of the Act, including in conjunction with the Section 10 (j) proceedings initiated in the U.S. District Court for the Central District of California in Case No. 2:22-cv-2694.

CHARGING PARTY:

San Fernando Valley Advanced Imaging Center

Don T. Carmody, P.C.

50 Causeway Street, Suite 2004
Boston, MA 02114

(615) 519-7525

Don@DonCarmodyEsq.com

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-296034	Date Filed 05/12/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Ron Collins, Organizing Coordinator	
c. Address (Street, city, state, and ZIP code) 1250 45th Street Suite 200 Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. (410) 926-0444
		f. Fax No. (510) 834-2019	
		g. e-mail rcollins@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment			
3. Name of Employer San Fernando Valley Interventional Radiology and Imaging Center		4a. Tel. No. (203) 249-9287	b. Cell No. (203) 249-9287
		c. Fax No.	
		d. e-mail bcarmody@CarmodyKaseta.com	
5. Location of plant involved (street, city, state and ZIP code) 16311 Ventura Boulevard, Suite 120 Encino, CA 91436		6. Employer representative to contact Bryan T Carmody, Esq. Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Radiology Imaging Center	8. Identify principal product or service Health Care		9. Number of workers employed 15
10. Full name of party filing charge Bryan T. Carmody, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) 134 Evergreen Lane, Glastonbury, CT 06033		11a. Tel. No. (203) 249-9287	b. Cell No. (203) 249-9287
		c. Fax No.	
		d. e-mail bcarmody@CarmodyKaseta.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Bryan T. Carmody, Esq. (Print/type name and title or office, if any) 134 Evergreen Lane, Glastonbury, CT 06033 Address May 11, 2022 Date		Tel. No. (203) 249-9287 Cell No. (203) 249-9287 Fax No. e-mail bcarmody@CarmodyKaseta.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

**SAN FERNANDO VALLEY INTERVENTIONAL RADIOLOGY AND
IMAGING CENTER
AND
NATIONAL UNION OF HEALTHCARE WORKERS**

**ATTACHMENT TO UNFAIR LABOR PRACTICE CHARGE AGAINST
NATIONAL UNION OF HEALTHCARE WORKERS**

MAY 11, 2022

BASIS OF CHARGE:

The above-named labor organization, a representative of employees of San Fernando Valley Interventional Radiology and Imaging Center ("S.F.I.") pursuant to § 9 (c) of the Act, by its officers, agents and representatives, has failed and refused to bargain in good faith, and is continuing to fail and refuse to bargain in good faith, by failing to fulfill its obligations under § 8 (d) of the Act in collective-bargaining negotiations with S.F.I. by engaging in conduct (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

by surreptitiously recording the above-described collective bargaining negotiations without the knowledge and/or the agreement of S.F.I., and maintaining such surreptitious recordings and utilizing such surreptitious recordings in on-going negotiations with S.F.I. and in connection with the filing and prosecution of unfair labor practice charges against S.F.I., (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

The above-named labor organization, by the above and by other acts and conduct, has violated and continues to violate § 8 (b) (3) of the Act.

S.F.I. respectfully requests that the General Counsel pursue interim relief pursuant to § 10 (j) of the Act, including in conjunction with the Section 10 (j) proceedings initiated in the U.S. District Court for the Central District of California in Case No. 2:22-cv-2694.

CHARGING PARTY:

San Fernando Valley Interventional Radiology and Imaging Center

Carmody & Kaseta, P.L.L.C.

By: Bryan T. Carmody, Esq.

134 Evergreen Lane
Glastonbury, CT 06033

(203) 249-9287

bcarmody@CarmodyKaseta.com

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CC-141628	11-25-14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name National Union of Healthcare Workers		b Union Representative to contact Ralph Cornejo	
c Address (Street, city, state, and ZIP code) 5801 Christie Avenue Emeryville, CA 94608		d Tel No 510-834-2009	e Cell No
		f Fax No 510-834-2019	g e-Mail
h The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (list subsections) 8(b)(4)(i)(c), 8(b)(4)(ii)(c) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The National Union of Healthcare Workers ("NUHW") has violated 8(b)(4)(i)(c) of the Act by allowing the California Nurses' Association ("CNA") to act outside its duties as its agent by instructing employees to refuse work assignments/perform services requested by the employer (including an instruction to take meal/rest breaks) and follow a complaint procedure that is not a part of the status quo at the worksite. NUHW has violated 8(b)(4)(ii)(c) of the Act by allowing CNA to act outside the scope of its duties as its agent by instructing nurses to engage in informational picketing and other activities without any knowledge of such activities on the part of the authorized representative, NUHW. NUHW is engaged in this conduct with the object of allowing CNA to act as the certified representative of employees although CNA has not been certified as the section 9(a) representative.			
3 Name of Employer Kaiser Foundation Hospitals, Inc		4a. Tel No	b Cell No
		c. Fax No	d e-Mail
5 Location of plant involved (street, city, state and ZIP code) Kaiser Los Angeles Medical Center, 4867 West Sunset Blvd, Los Angeles 90027		6 Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7 Type of establishment (factory, mine, wholesaler, etc) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 20,000+	
10 Full name of party filing charge Kaiser Foundation Hospitals, Inc.		11a Tel No 510-271-6674	b Cell No
		c. Fax No 510-267-2128	d e-Mail ronald.goldman@kp.org
11 Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612 Attn: Ronald Goldman			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief By <u>Michael R. Lindsay</u> Michael R. Lindsay, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) Nixon Peabody LLP Gas Company Tower 555 West Fifth Street, 46 th Floor Address <u>Los Angeles, CA 90013</u> (date) <u>October 31, 2014</u>		Tel No 213-629-6000 Cell No. Fax No. 866-293-2786 e-Mail mlindsay@nixonpeabody.com	

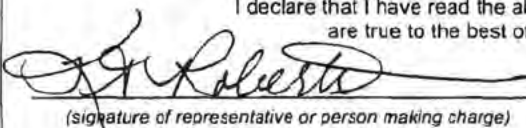
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CG-225337	08/08/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers (NUHW)		b. Union Representative to contact Antonio Orea, Union Organizer	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave., Suite 525 Emeryville, CA 94608		d. Tel. No.	e. Cell No. 714-262-6293
		f. Fax No.	
		g. e-mail aorea@nuhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section subsections and (list subsections) 8(g), Employer also seeks relief under 10(j) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On August 7, 2018, Providence Tarzana Medical Center ("Employer" or "Hospital") received notice from NUHW that it planned to strike the Hospital on August 16, 2018 starting at 6 a.m. The Union failed to provide proper 10-day notice of the strike as required by Section 8 (g) of the Act. The Employer further seeks immediate injunctive relief under 10(j) of the Act.			
3. Name of Employer Providence Health System Southern California d/b/a Providence Tarzana Medical Center (Contact: Beverly Murray, HR Director)		4a. Tel. No. 818-881-0800	b. Cell No.
		c. Fax No.	
		d. e-mail beverly.murray@providence.org	
5. Location of plant involved (street, city, state and ZIP code) 18321 Clark St, Tarzana, CA 91356		6. Employer representative to contact Katherine A. Roberts (employer's counsel) 213-896-6039 kate.roberts@sidley.com	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute-care hospital	8. Identify principal product or service Healthcare	9. Number of workers employed Approximately 1,500	
10. Full name of party filing charge Katherine A. Roberts, counsel for Providence Health System Southern California			
11. Address of party filing charge (street, city, state and ZIP code) Sidley Austin, LLP, 555 W. 5th St., 40th Fl. Los Angeles, CA 90013		11a. Tel. No. 213-896-6039	b. Cell No. 213-924-1164
		c. Fax No. 213-896-6600	
		d. e-mail kate.roberts@sidley.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 213-896-6039	
Katherine A. Roberts, counsel for employer (Print/type name and title or office, if any)		Cell No. 213-924-1164	
Sidley Austin LLP Address 555 W. 5th St., 40th Fl. Los Angeles, CA 900313		Fax No. 213-896-6600	
Date August 8, 2018		e-mail kate.roberts@sidley.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CG-250456	Date Filed 10/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Southern California Office 225 West Broadway, Suite 400 Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail robert.spagat@kp.org, cheryl.l.kopitzke@kp.org
5. Location of plant involved (street, city, state and ZIP code) 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 100,000+	
10. Full name of party filing charge Southern California Permanente Medical Group		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail robert.spagat@kp.org cheryl.l.kopitzke@kp.org
11. Address of party filing charge (street, city, state and ZIP code.) 393 East Walnut Street Pasadena, CA 91188			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael R. Lindsay</u> Michael R. Lindsay, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) Nixon Peabody LLP Address <u>300 South Grand Ave. Ste. 4100, Los Angeles, CA 90071</u> (date) <u>10/22/2019</u>		Tel. No. 213-629-6000 Cell No. Fax No. 213-629-6001 e-Mail mlindsay@nixonpeabody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT A

Response to Number 2: Basis of Charge

Within the past six-month period the above named labor organization has refused to provide the Charging Party with timely notice of picketing activities pursuant to 8(g) of the Act. Specifically, the labor organization provided the Charging Party with a Notice of Intent to Informational Picket ("Notice") on October 3, 2019. The Notice stated that informational picketing will take place on "Sunday, October 13, 2019, 2pm and shall continue unless and until a mutually agreeable resolution has been reached."

On October 13, 2019, the labor organization merely set up two banners on a portable chain-link fence and set up a table from which individuals could pick up leaflets. The labor organization did not picket for at least 20 hours between October 13 and 14, 2019. The labor organization instead maintained two banners on the fence during this time. Such activity is not picketing, and accordingly does not meet the Notice requirements of continuous picketing. *See Overstreet v. United Bhd. of Carpenters, Local No. 1506*, 409 F.3d 1199, 1213-15 (9th Cir. 2005) (concluding, in preliminary injunction case, banner protest was not picketing where it did not include ambulatory picketing, signal picketing, or interference with or likelihood of confrontation with customers entering or exiting business).

The labor organization has failed to maintain a picket line and thus interrupted the continuous nature of their picketing as specified in the Notice.

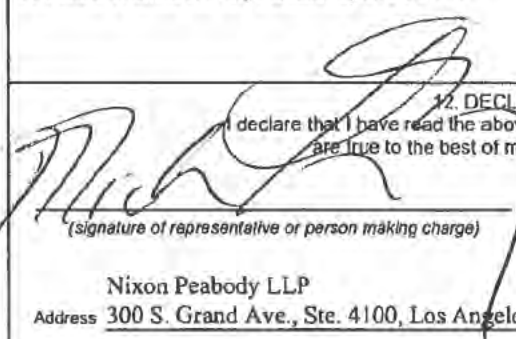
On October 14, 2019, the labor organization began some picketing activity at around 11:30 am, having not picketed for the preceding 20 hours. The labor organization failed to provide the Charging Party with a new notice of its intent to picket on October 14, 2019, and failed to specify the date, time, and location of its intended picketing activity in violation of 8(g) of the Act.

Charging Party requests relief under 10(j) barring any further picketing until the labor organization provides proper notice under 8(g) of the Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CG-250456	Date Filed 12/4/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Southern California Office 225 West Broadway, Suite 400 Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(g) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail robert.spagat@kp.org; cheryl.l.kopitzke@kp.org	
5. Location of plant involved (street, city, state and ZIP code) 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare		9. Number of workers employed 100,000+
10. Full name of party filing charge Southern California Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) 393 East Walnut Street, Pasadena, CA 91188		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail robert.spagat@kp.org; cheryl.l.kopitzke@kp.org	
 (signature of representative or person making charge)		12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
		Michael R. Lindsay, Attorney	
		(Print/type name and title or office, if any)	
		Nixon Peabody LLP Address 300 S. Grand Ave., Ste. 4100, Los Angeles, CA 90071	
Date 12-04-19		Tel. No. 213-629-6000	
		Cell No.	
		Fax No. 213-629-6001	
		e-mail mlindsay@nixonpeabody.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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ATTACHMENT A

Response to Number 2: Basis of Charge

Within the past six-month period the above named labor organization has refused to provide the Charging Party with timely notice of picketing activities pursuant to 8(g) of the Act. Specifically, the labor organization provided the Charging Party with a Notice of Intent to Informational Picket (“Notice”) on October 3, 2019. The Notice stated that informational picketing will take place on “Sunday, October 13, 2019, 2pm and shall continue unless and until a mutually agreeable resolution has been reached.”

On October 13, 2019, the labor organization merely set up a table from which individuals could pick up leaflets. The labor organization did not picket for at least 20 hours between October 13 and 14, 2019. In the morning of October 14, 2019, the labor organization installed two banners on a portable chain link fence that the labor organization left in place from that point forward. Such activity is not picketing, and accordingly does not meeting the Notice’s requirements of continuous picketing. *See Overstreet v. United Bhd. of Carpenters, Local No. 1506*, 409 F.3d 1199, 1213-15 (9th Cir. 2005) (concluding, in preliminary injunction case, banner protest was not picketing where it did not include ambulatory picketing, signal picketing, or interference with or likelihood of confrontation with customers entering or exiting business).

The labor organization has failed to maintain a picket line and thus interrupted the continuous nature of their picketing as specified in the Notice.

On October 14, 2019, the labor organization began some picketing activity at around 11:30 am, having not picketed for the preceding 20 hours. The labor organization failed to provide the Charging Party with a new notice of its intent to picket on October 14, 2019, and failed to specify the date, time, and location of its intended picketing activity in violation of 8(g) of the Act.

On October 14, 2019, the labor organization also conducted picketing in front of two other locations where Charging Party provides health care, which were not specified in the Notice: Building 1505 and Building 4900, both of which contain medical offices, but are not the Hospital which was identified in the, albeit defective, Notice. Accordingly, the labor organization failed to provide the Charging Party with notice of its intent to picket on October 14, 2019, at Building 1505 and Building 4900 in violation of 8(g) of the Act.

On or about October 27, 2019, the labor organization began picketing activity at or around 9:30 am, having not picketed for the preceding 13 days. The labor organization failed to provide the Charging Party with a new notice of its intent to picket on October 27, 2019, and failed to specify the date, time, and location of its intended picketing activity in violation of 8(g) of the Act.

The labor organization posted photographs from the picketing on October 27, 2019 on its Facebook page showing the signs carried by the picketers purportedly on October 27, 2019, and

including the statements: “I’M ON STRIKE IN MEMORY OF . . .” and “KAISER DONT DENY.org” and “KAISER, DON’T DENY MY PATIENTS MENTAL HEALTH CARE, KAISTERDONTDENY.org #KAISERDONTDENY.” The labor organization also posted a photograph of labor organization President Sal Roselli which according to the labor organization’s Facebook page was taken at the same time, according to the Facebook page demonstrating knowledge of union officials of the unlawful picketing in violation of 8(g) of the Act.

On November 11, 2019, the labor organization removed the tent and banners from the location.

Charging Party requests relief under 10(j) barring any further picketing and/or strikes until the labor organization provides proper notice under 8(g) of the Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CA-101653	04/01/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NATIONAL UNION OF HEALTHCARE WORKERS		b. Tel. No. (510)834-2009
		c. Cell No.
d. Address (street, city, state ZIP code) 5081 CHRISTIE AVENUE, SUITE 525, EMERYVILLE, CA 94608	e. Employer Representative	f. Fax No. (510)839-2019
		g. e-Mail
		h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) Labor Union	j. Principal Product or Service Employee Representation	k. Number of workers at dispute location ~50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-month period, the above-named Employer withheld monthly expense reimbursement allowances, subjected mileage expense forms, place of residence, and performance, to a disparate level of scrutiny, initially refused to grant family medical leave, and suspended, (b) (6), (b) (7)(C) in retaliation for protected concerted and union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By:

An Individual

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

(signature) making charge)

Print Name and Title

Fax No.

Date:

e-Mail

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

3/27/2013

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-505
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CB-086610	8/3/2012

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		d. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave, Suite 525 Emeryville, CA 94608		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents, has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within last six months the above-named labour organization, by its officers and agents, has breached its duty of fair representation to me by failing and refusing to file and/or process a grievance or grievance on my behalf relating to ongoing harassment of me by Employer representative, (b) (6), (b) (7)(C) all for discriminatory, invidious and/or arbitrary reasons.			
3. Name of Employer Doctors Medical Center		4a. Tel. No. 510-970-5000	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail JHardy@medcenter.org
5. Location of plant involved (street, city, state and ZIP code) 2000 Vale Rd, San Pablo, CA 94806		6. Employer representative to contact John Hardy	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service in-patient care	9. Number of workers employed ~1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (person making charge) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 7/13/12			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for this information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 32-CB-099321	Date Filed 2/27/2013
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INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Healthcare Workers	b. Union Representative to contact Ralph Cornejo	
c. Address (Street, city, state, and ZIP code) 5801 Christie Avenue Emeryville, CA 94608	d. Tel. No. 510-834-2009	e. Cell No.
	f. Fax No. 510-834-2019	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the National Union of Healthcare Workers has violated the Act by failing to respond to lawful requests for information from the Employers.

RECEIVED
NLRB REGION 3
2013 FEB 27 PM 3:18
OAKLAND, CA.

RECEIVED
NLRB, REGION 20

2013 FEB 27 P 2:18

SAN FRANCISCO, CA

BY FAX

3. Name of Employer The Permanente Medical Group	4a. Tel. No. 510-271-6674	b. Cell No.
	c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
5. Location of plant involved (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 20,000+
10. Full name of party filing charge The Permanente Medical Group	11a. Tel. No. 510-271-6674	b. Cell No.
	c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
11. Address of party filing charge (street, city, state and ZIP code.) One Kaiser Plaza, Oakland, CA 94612 Attn: Ronald Goldman		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Michael R. Lindsay Michael R. Lindsay, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Nixon Peabody LLP

Gas Company Tower

555 West Fifth Street, 46th Floor

Address Los Angeles, CA 90013

(date) February 27, 2013

Tel. No.
213-629-6000

Cell No.

Fax No.
866-293-2786

e-Mail
mlindsay@nixonpeabody.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**AMENDED CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-099321	Date Filed 4/26/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Ralph Cornejo	
c. Address (Street, city, state, and ZIP code) 5801 Christie Avenue Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-834-2019	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the National Union of Healthcare Workers has violated the Act by failing to respond to lawful requests for information from the Employers and by providing inadequate and untimely responses to lawful requests for information from the Employers.</p> <p style="text-align: center;">RECEIVED NLRB, REGION 20 2013 APR 26 P 4: 13 SAN FRANCISCO, CA</p>			
3. Name of Employer The Permanente Medical Group		4a. Tel. No. 510-271-6674	b. Cell No.
		c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
5. Location of plant involved (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 20,000+	
10. Full name of party filing charge The Permanente Medical Group		11a. Tel. No. 510-271-6674	b. Cell No.
		c. Fax No. 510-267-2128	d. e-Mail ronald.goldman@kp.org
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612 Attn: Ronald Goldman			

12. DECLARATION		Tel. No. 213-629-6000	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief		Cell No.	
By <u>Michael Lindsay</u> / <u>Michael R. Lindsay, Attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. 866-293-2786	
Nixon Peabody LLP Gas Company Tower 555 West Fifth Street, 46 th Floor		e-Mail mlindsay@nixonpeabody.com	
Address Los Angeles, CA 90013 (date) April 26, 2013			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CB-099450	2/28/2013

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to contact
National Union of Healthcare Workers	Sal Rosselli

c. Telephone No.	d. Address (street, city, state and ZIP code)
	5801 Christie Ave., Suite 525, Emeryville, CA 94608

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above-named labor organization, National Union of Healthcare Workers, violated Section 8(b)(1), when a NUHW (b) (6), (b) (7)(C) and two (b) (6), (b) (7)(C) NUHW (b) (6), (b) (7)(C) one named (b) (6), (b) (7)(C) (last name unknown.) and another unnamed (b) (6), (b) (7)(C) approached a table and filmed workers who were engaged in protected activity.

RECEIVED
NLRB REGION 3
2013 FEB 28 PM 4:11
OAKLAND

3. Name of Employer	4. Telephone No.
Kaiser Permanente	Tel: (510) 271-2628

5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
One Kaiser Plaza, 19th Floor, Oakland, CA 94612	Ronald E. Goldman

7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
Hospital	Healthcare Services	Approximately 44,000

10. Full name of party filing charge
SEIU United Healthcare Workers-West

11. Address of party filing charge (street, city, state and ZIP code)	12. Telephone No.
560 Thomas L. Berkley Way, Oakland, CA 94612	(510) 251-1250

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By Bruce A. Harland Title Bruce A. Harland
Signature of representative or person making charge Attorney

Address	Telephone No.	Date
Weinberg, Roger & Rosenfeld	(510) 337-1001	February 28, 2013
1001 Marina Village Parkway, Suite 200	Fax No.	
Alameda, CA 94501-1091	(510) 337-1023	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-139293	10/20/2014
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name National Union of Healthcare Workers		b Union Representative to Contact Greg Tegenkamp	
c Address 5801 Christie Avenue, Suite 525 Emeryville, CA 94608		d. Tel No	e. Cell No 415-640-0648
		f Fax No	g e-Mail gtegenkamp@NUHW.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six-months, the above-named labor organization has restrained and coerced employees by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Permanente Medical Group		4a Tel No. 510-675-4235	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5 Location of Plant involved (street, city, state, and ZIP code) 3553 Whipple Road, Union City, CA 94587		6 Employer representative to contact Evelyn Megofan	
7 Type of Establishment (factory, mine, wholesaler) Medical office building	8 Principal product or service Healthcare/optical sales	9 Number of Workers employed 17	RECEIVED NLRB REGION 34 OAKLAND, CA 2014 OCT 20 PM 3:12
10 Full name of party filing charge (b) (6), (b) (7)(C)	11a Tel No. (b) (6), (b) (7)(C)	11b Cell No. (b) (6), (b) (7)(C)	
	11c Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11 Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No (b) (6), (b) (7)(C)	
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)	Date 10-17-14	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CB-242968	6-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Jackie Patrick, Union Representative	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave # 525, Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. (510) 329-8932
		f. Fax No. (510) 834-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-captioned labor organization violated its duty of fair representation by failing and/or refusing to process a grievance regarding (b) (6), (b) (7)(C) transferring, because of arbitrary, discriminatory, and/or retaliatory reasons.			
3. Name of Employer Children's Hospital and Research Center of Oakland, Inc. dba UCSF Benioff Children's Hospital Oakland.		4a. Tel. No. (510) 428-3231	b. Cell No.
		c. Fax No. (510) 597-7097	
		d. e-mail bhusband@mail.cho.org	
5. Location of plant involved (street, city, state and ZIP code) 747 52nd Street Oakland, CA 94609		6. Employer representative to contact Brenda Husband, Manager of Compliance, Employee & Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) hospital	8. Identify principal product or service healthcare	9. Number of workers employed 3,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No. 2019 JUN -6 PM 2:17	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. X (b) (6), (b) (7)(C) are Individual (b) (6), (b) (7)(C) (signature) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date X 06/04/19 Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-mail (b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

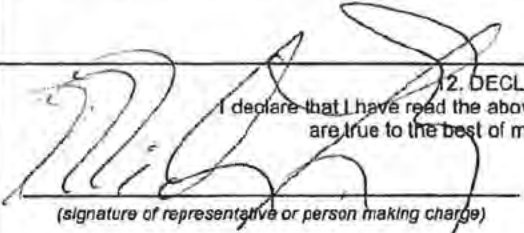
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-243030	Date Filed 6/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave, Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) and 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A.			
3. Name of Employer The Permanente Medical Group		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Connected to Care, 2401 Merced St., San Leandro, CA 94577		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 100,000+	
10. Full name of party filing charge The Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		c. Fax No.	
		d. e-mail robert.spagat@kp.org	
 (signature of representative or person making charge) Nixon Peabody LLP Address 300 South Grand Ave, Suite 4100, Los Angeles, CA, 90071		12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Michael R. Lindsay, Attorney (Print/type name and title or office, if any)	
		Tel. No. 213-629-6000	
		Cell No.	
		Fax No. 866-293-2786	
		e-mail mlindsay@nixonpeabody.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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ATTACHMENT A

Response to Number 2. *Basis of the Charge*

Within the past six-month period the above named labor organization has failed to provide the Charging Party with timely notice of picketing activities pursuant to 8(g) of the Act. Specifically, between the period of December 10, 2018 and December 15, 2018, the labor organization picketed at a Connected to Care facility located at 2401 Merced Street, San Leandro, however this location was not included in the strike notice provided to the Charging Party. The notice only included the location specific to San Leandro Medical Center located at 2500 Merced Street.

Within the past six-month period the above named labor organization has restrained and coerced employees' exercise of their Section 7 rights by blocking egress and ingress of the driveway at the Charging Party's Connected to Care facility during a strike. The blockage obstructed vehicles and resulted in a delay of care to patients.

INTERNET
FORM NLRB-508
(6-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
32-CB-249224

Date Filed
9-30-2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Union of Health	b. Union Representative to contact SAL RosSELLI
c. Telephone No. 866 968 6649 Fax No.	d. Address (Street, city, state, and ZIP code) 5801 Christie Ave. #525 Emeryville CA, 94608
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Harassment due to my choice to not be represented by the union in question has led to me receiving multiple rude and insulting text messages from, (b) (6), (b) (7)(C) A Union Rep. from the NUHW. I feel constantly antagonized by (b) (6), (b) (7)(C) and other NUHW members while I'm at work as well.

3. Name of Employer Janus of Santa Cruz	4. Telephone No. 831-462-1060 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 7th Ave Santa Cruz CA 95062	6. Employer representative to contact Marianne Bucher 831-462-1060 ext 201
7. Type of establishment (factory, mine, wholesaler, etc.) Drug and Alcohol treatment center	8. Identify principal product or service S.U.D. treatment
9. Number of workers employed 150	
10. (b) (6), (b) (7)(C)	
11. (b) (6), (b) (7)(C)	12. Telephone No. Fax No. (b) (6), (b) (7)(C)

13. DECLARATION

I declare that the facts and the above charge and that the statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C)
(s) (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 9/30/19
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-254978	1-21-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers Union		b. Union Representative to Contact Beverly Griffith, Union Representative	
c. Address 1250 45th St., #200, Emeryville, CA 94608		d. Tel. No. (510)834-2009	e.e. Cell No. (510)834-2019
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of (b) (6), (b) (7)(C) regarding a failure to notify (b) (6), (b) (7)(C) of a job opening for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer UCSF Benioff Children's Hospital Oakland		4a. Tel. No. 510-428-3000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 747 52nd St, Oakland, CA 94609		6. Employer representative to contact Kevin LNU, EVS Manager	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical care		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual		Tel No. (b) (6), (b) (7)(C)
(Signature)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1-21-20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)